

STANDBY PAY

POLICE DEPARTMENT
COUNTY OF NASSAU, NEW YORK
MARINE/AVIATION BUREAU

ORDER NUMBER:
DATE: FEBRUARY 8, 1996

EFFECTIVE: IMMEDIATELY

FILE:

AUTHORITY: COMMANDING OFFICER

PAGE: 1 OF 1

REFERENCE:

RECALL/OVERTIME PROCEDURES

1. Effective immediately, any Sergeant, Police Officer Pilot or Police Officer Ambulance Medical Technician who wishes to have their name placed on the Aviation Section recall list, will indicate so in the 'Overtime Diary'.

2. Any Sergeant, Police Officer Pilot, or Police Officer Ambulance Medical Technician who wishes to be considered for any available overtime, shall indicate so, by signing their name under the appropriate date and tour in the 'Overtime' diary'.

3. Recall for a particular date will be determined by an Aviation section supervisor utilizing, in part, the 'Overtime Diary'.

4. Priority for overtime will be based on total accrued overtime to date. Those members with the least overtime to date will be considered first. In the event two or more members have the same or no overtime, priority will be based on seniority from date of appointment.


Gordon F. Stevens
Inspector

STANDBY PAY

X-----X

In the Matter of the Arbitration Between

the NASSAU COUNTY POLICE OFFICERS
BENEVOLENT ASSOCIATION, INC.,

Claimant,

**ARBITRATOR'S
CONSENT AWARD**

and

CASE NO. 118-97

the COUNTY OF NASSAU,

Respondent,

RE: STANDBY PAY, AIR BUREAU.

X-----X

BEFORE: DAVID N. STEIN, ESQ., IMPARTIAL ARBITRATOR

APPEARANCES:

FOR THE NASSAU COUNTY PBA: HARRY GREENBERG, ESQ.

FOR NASSAU COUNTY: EILEEN M. VOGEL, ESQ.

TIME, DATE & PLACE OF HEARING: 10 A.M., JUNE 16, 1997, NASSAU
COUNTY OFFICE OF LABOR RELATIONS, 1550 FRANKLIN AVE., MINEOLA,
NEW YORK 11501-4812

ARBITRATOR'S CONSENT AWARD

Pursuant to their collective bargaining agreement (Agreement), the
County of Nassau (the County) and the Nassau County Police Officers
Benevolent Association (the PBA) designated me as the advisory arbitrator
to hear the latter's grievance concerning the County's denial of standby pay to
officers who have been placed on a recall list for helicopter response
between 2320 and 0730 hours.

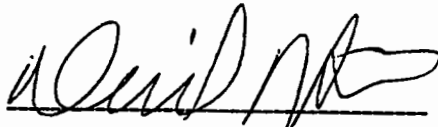
Throughout the course of this proceeding, both the County and the PBA
were represented by counsel, and had the opportunity to examine and cross -
examine witnesses, introduce documentary evidence and present argument

in support of their respective positions. During the course of the hearing, the parties reached a voluntary resolution of their differences which they requested that I memorialize in the form of the following final and binding Consent

AWARD:

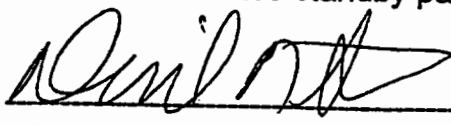
1. The County shall pay standby pay pursuant to Section 9.13-1 of the Agreement to police officers assigned to the Aviation Section who are (were) placed on a recall list for helicopter response between 2320 and 0730 hours. Such payments shall be made to officers so assigned retroactive to February 10, 1997.
2. I shall retain jurisdiction over any disputes concerning the calculation and payment of the sums due under paragraph one of this Award.
3. Upon completion of the procedures, if any, under paragraph two of this Award, the PBA shall withdraw with prejudice the instant grievance.
4. Paragraph one of this Award is subject to the parties' grievance and arbitration procedure except for any disputes which arise under paragraph 2 of this Award.

Dated: Maplewood, New Jersey
June 18, 1997



DAVID N. STEIN, ESQ.
IMPARTIAL ARBITRATOR

DAVID N. STEIN, ESQ. affirms in accordance with Article 75 CPLR that on the 18th Day of June, 1997 he executed the foregoing instrument which is his Consent Award finally determining a dispute between the Nassau County PBA and Nassau County concerning whether officers placed on a recall list for helicopter response between 2320 and 0730 hours should receive standby pay.



DAVID N. STEIN

DAVID N. STEIN, ESQ.
ARBITRATOR - MEDIATOR
30 RIDGEWOOD TERRACE
MAPLEWOOD, N.J. 07040
(201) - 763 - 8230

June 18, 1997

TO: POLICE BENEVOLENT ASSOCIATION OF NASSAU COUNTY, INC.
c/o Harry Greenberg, Esq.
Solomon, Richman & Greenberg
3000 Marcus Ave.
Lake Success, N.Y.

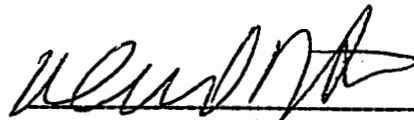
COUNTY OF NASSAU (Police Dept.)
c/o Eileen Vogel, Esq.
Office of Labor Relations
1550 Franklin Ave.
Mineola, N.Y.

FOR: Arbitration Services Rendered

RE: Case No. 118-97, Standby Pay, Air Bureau

Hearing - 6/17/97 - 1 Day @ \$500/ Day - \$500.00
Preparation of Consent Award - 6/18/97 - 1/2 Day @ \$500/ Day - \$250.00
TOTAL - \$750.00

PBA SHARE - \$375.00
COUNTY SHARE - \$375.00



DAVID N. STEIN, ESQ.
IMPARTIAL ARBITRATOR
SSAN: 113 34 0405