

MEMORANDUM OF AGREEMENT made this 16TH day of August 2005 by and between the COUNTY OF NASSAU, a municipal corporation having its principal place of business at One West Street, Mineola, New York (hereinafter "COUNTY") and the POLICE BENEVOLENT ASSOCIATION OF THE NASSAU COUNTY POLICE DEPARTMENT, County of Nassau, an employee organization having its principal place of business at 89 East Jericho Turnpike, Mineola, New York (hereinafter "PBA").

WITNESSETH:

WHEREAS, the County is a public employer as defined in the New York State Civil Service Law;

WHEREAS, the PBA is an employee organization as defined in said law;

WHEREAS, the parties have been theretofore entered into a Collective Bargaining Agreement, which remains in full force and effect unless modified by the interest arbitration award dated August 29, 1997, the interest arbitration awards covering the January 1, 2001 interest through December 31, 2006, period dated September 14, 2003, March 8, 2004, August 9, 2004, and December 20, 2004;

WHEREAS, Richard R. Koplar, Shield 2119, Serial Number 7916, First Precinct, is a Police Officer employed by the County and a member of the PBA; and

WHEREAS, a grievance was filed in which Police Officer Koplar sought reimbursement from the County in the amount of \$4,000 to cover the insurance deductible arising out of damage caused to his private automobile occurred while Koplar was on duty.

NOW, THEREFORE, it is agreed by and between the parties that:

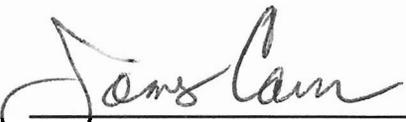
- 1) In settlement of the aforementioned Step 3 grievance, attached, the County shall issue a check in the amount of \$4,000 to Police Officer Koplak as reimbursement to him for the deductible paid relating to the accident herein mentioned; and
- 2) The County agrees to pay the \$4,000 within 30 days from the execution of this agreement.

**AGREED AND ACCEPTED
ON BEHALF OF
NASSAU COUNTY**



David S. Greene
Director of Labor Relations

**AGREED AND ACCEPTED
ON BEHALF OF
NASSAU COUNTY PBA**



James Carver
First Vice-President