

MEMORANDUM OF AGREEMENT

Memorandum of Agreement made this _____ day of _____, 2001 by and between the County of Nassau, a municipal Corporation in the State of New York, having its principal place of business at One West Street, Mineola, New York 11501 (hereinafter referred to as "COUNTY"), and the Police Benevolent Association of the Police Department, County of Nassau, Inc. an employee organization having its principal place of business at 89 East Jericho Turnpike, Mineola, New York 11501 (hereinafter referred to as "PBA").

WITNESSETH:

WHEREAS, the County is a public employer as defined in the State of New York Civil Service Law; and

WHEREAS, the PBA is an employee organization as defined in said law; and

WHEREAS, the parties agree to create funding to donate monies to Funds to be established in memory of the New York City Police Officers, New York City Firefighters, and Port Authority Police Officers who died while performing their duties in connection with the New York City World Trade Center airplane crashes that occurred on September 11, 2001.

NOW THEREFORE, it is hereby agreed by and between the parties as follows:

1. Amend Holiday Pay, Section 9.9 et seq. and Section 9.1-8.
There shall be a one time deduction of one paid holiday which holiday is paid as the third installment on or before December 31, 2001 as provided for in paragraph 2, below.
2. The one time holiday pay deduction, provided for in paragraph 1 above, will be deducted from all PBA members unless a PBA member, within ten days from the date this Agreement is finalized, notifies the Office of Personnel and Accounting of the Nassau County Police Department in writing that the deduction of the one time one day holiday pay provided for in paragraph 1 above shall not be deducted.
3. The total amount of the aforementioned monies, resulting from the one time deduction of one holiday, shall be donated to the Widows and Orphans Funds of the New York City Police Officers and Firefighters, and the Port Authority Police Officers who died while performing their duties in connection with the New York City World Trade Center airplane crashes that occurred on September 11, 2001. These monies shall be donated as directed by the President of the PBA.

4. This Agreement is subject to ratification by the COUNTY Legislature and PBA.

AGREED AND ACCEPTED
ON BEHALF OF THE PBA

AGREED AND ACCEPTED
ON BEHALF OF NASSAU COUNTY

Jerry DeLaRosa, Esq.
