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11/04

**MEMORANDUM OF AGREEMENT** made this 30 day of November, 2004 by and between the **COUNTY OF NASSAU**, a municipal corporation having its principal place of business at One West Street, Mineola, New York (hereinafter "COUNTY") and the **POLICE BENEVOLENT ASSOCIATION OF THE NASSAU COUNTY POLICE DEPARTMENT**, County of Nassau, an employee organization having its principal place of business at 89 East Jericho Turnpike, Mineola, New York (hereinafter "PBA").

**WITNESSETH:**

**WHEREAS**, the County is a public employer as defined in the New York State Civil Service law; and

**WHEREAS**, the PBA is an employee organization as defined in said law; and

**WHEREAS**, the parties have been theretofore entered into a Collective Bargaining Agreement, which remains in full force and effect unless modified by the 1992-1995 contract and the arbitration awards dated August 29, 1997 and September 14, 2003 and any other agreements or Memorandums Of Understanding referring to Qualifications.

**NOW, THEREFORE**, it is agreed by and between the parties as follows :

1. Temporary assignments to the Police Academy for Recruit Training can exceed the 90 day limit outlined by section 8.0 et.seq. of the 1992-1995 contract, and the Interest Arbitration Awards that followed on August 29, 1997 and September 14, 2003, for the duration of an Academy class not to exceed 7 months.

2. If Academy classes run consecutive temporary assignments, at the Police Officers option, may continue until completion of that graduating class not to exceed 7 months.

3. For temporary assignments to the Police Academy for Recruit Training only, the 6 month separation as outlined in section 8.0 et.seq. of the 1992-1995 contract will be not apply.

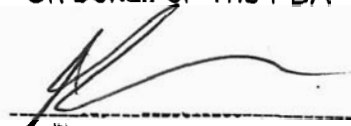
4. All Police Officers assigned to the Police Academy on the above mentioned temporary assignment shall continue to receive all benefits as though they were assigned to their original command assignment.

5. All other agreements and Memorandums of Understandings pertaining to section 8.0 et. seq. of the 1992-1995 Contract and Section 33 of the 1997 Arbitration Award shall remain in full force and effect.



TOBIN 2ND V.P

On behalf of The PBA



DAVID GREWE  
On behalf of The Police Department  
and the County of Nassau