



Nassau County PBA NEWSLETTER

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National Police Week May 12 - 15, 2012



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The Blue-gray marble walls of the National Law Enforcement Officers Memorial are inscribed with the names of more than 17,500 officers who have been killed in the line of duty (dating back to 1792). Each May, during National Police Week new names of fallen officers are added to the walls.

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National Conference of Law Enforcement Emerald Societies (NCLEES)

by Lou Walker

May 12 thru the 15th 2012 is National Police Week and is being held in Washington D.C. to honor our many fallen comrades.

As most of us know, Law Enforcement continues to be one of the most dangerous jobs in America. Historical data indicates that about 56,000 officers are assaulted each year, resulting in over 17,000 injuries. Based on preliminary reports from NLEOMF and the Concerns of Police Survivors (COPS), 177 federal, state and local law enforcement officers were killed in the line of duty during 2011. The top cause of death in 2011 was Firearm related incidents totaling 71 officers (up 16% from 2010) for the first time in 14 years. Traffic related incidents 64 were second, 42 officers died of physical related incidents including heart attacks, falls, and stabbings. Some of these officers might have been saved if they had been wearing bullet-resistant vests, others might have survived if they had better driver training or safer vehicles — or if civilians racing past accident scenes and traffic stops had been more careful.

Among all officers killed in 2011, the average age was 41 years old and the officers had served an average of 13 years in law enforcement. Florida experienced the most law enforcement officer fatalities, 14 followed by Texas 13 and New York 11 (including two Nassau county officers: PO Geoffrey Breitkopf & PO Michael Califano) then California 10. Forty-one states lost an officer in 2011

Since 1791, 19,000 Law Enforcement officers have given the ultimate sacrifice.

Nearly every other day a law enforcement officer is killed somewhere in America. It is because of this extraordinary level of service and sacrifice that a National Law Enforcement Officers Memorial was dedicated in 1991 in Washington, D.C..

While significant, these honors may seem very distant to families still grappling with grief over the loss of their loved ones. This is especially true in communities where the general public has ambivalent feelings, or worse, toward law enforcement. According to a U.S. Department of Justice study, only one out of every five Americans has any direct contact with a law enforcement officer during the course of a year, and most of those contacts are traffic stops. It is easy to understand why public support for law enforcement is sometimes lacking.

The National Conference of Law Enforcement Emerald Societies (NCLEES) has scheduled their fall business meeting on May 14, 2012 in Washington D.C. at the Hyatt Hotel New Jersey Ave, during Police Memorial Week.

NCLEES is a diverse group of 84 Law Enforcement Emerald Societies from across the country (New York, Chicago, Nassau County, Washington, Los Angeles to name a few) totaling over twenty-nine thousand members. The

goals of NCLEES are multi-purpose. The primary objective is to unite Public Safety Emerald Societies and Police Irish-American groups under a unified organization to recognize and preserve the accomplishments of Irish- American Public Safety and Law Enforcement Officers and to work with civic and public safety associations on areas of mutual concerns.

Immediately following the NCLEES Conference (May 14, approximately 6:00 PM), NCLEES will host its 18th annual Pipe Band Memorial March. & Service.

The NCLEES March & Service is a significant part of Police Week activities. This year's host band is "New York City Police Pipes & Drums " and the host Honor Guard is "New York City Police Honor Guard". They will be leading the over 20 Police Pipe Bands, more than 60 Honor Guards, and 70 Emerald Societies. Also featured will be new and antique police squad cars from across America and Canada. All will be participating in paying tribute to our fallen comrades who have made the supreme sacrifice.

The March will start on New Jersey Ave & F Street and will proceed past various locations and will end at the National Law Enforcement Officers Memorial at Judiciary Square, where there will be a short memorial service and wreath laying ceremony, along with the playing of the bag pipes.

Many Police Departments have sent their Pipe Bands, Honor Guards, motorcycles and members to attend National Police Week in D. C to honor our fallen brothers and sisters whether they have a member on the wall or not and I would like to thank them for their support

**Nassau County PBA
Top Cop - September 2011
Sergeant Michael Valente
Fifth Precinct
Police Officer Frank Diconza
Fifth Precinct
Police Officer Richard Muller**

On 9/30/11 Sgt. Michael Valente was working a mid-night tour in the Fifth Pct. At about 2350 hours Sgt. Valente observed three suspicious males in the vicinity of Franklin Ave. Franklin Square. The subjects possibly noticing the Sgt. in his marked RMP, separated and regrouped a short time later at a different location further north on Franklin Ave. Franklin Square. Sgt. Valente called for the assistance of Police Officers Frank Diconza and Richard Muller who were assigned to the Fifth Pct P.E.P. detail working plain-clothes. Both Officers Diconza and Muller continued to keep the three male subjects under surveillance. They watched as the three subjects separated and regrouped yet another time in front of another local business on Franklin Ave. Franklin Square. Officers Diconza and Muller began to approach the three subjects. With their shields being dis-

played on the outside of their shirts, they identified themselves as Police Officers. At this time one of the subjects starts to back up reaches towards his waistband and began to run. The Officers observe the subject take an object from his waistband and throw it to the ground. Officer Muller recovered the item which was a loaded .357 Magnum revolver. After a short foot pursuit Officer Diconza ran down the subject and placed him under arrest. The gun that was recovered was reported stolen from the 69th Pct in Brooklyn. The subject was charged with C.P. Weapon 2nd a C felony.

The area has been hit hard with Robberies. These subjects were identified as Crip gang members and were also linked to several Robberies in N.Y.C. These Officers keen observations and fast actions not only took another gun of the streets but stopped an unknown number of future criminal acts. We are proud to honor all three officers as our TOP COP OF THE MONTH.



(L-R) Top Cops P.O. Richard Muller, Sgt. Michael Valente and P.O. Frank Diconza

From the Editor...

by Brian Engelhardt

Recently the department has secured Medical Collection Units for each of the eight pcts. If you're not sure what these units are, there're the mail box like containers that anyone, and I mean anyone, can walk into any precinct, does not have to identify themselves and can put any unknown substance in this box and just walk right out without so much as a how ya doing.

Right off the bat anyone in law enforcement would wonder why you would let anyone walk into a police station and allow an unknown person to deposit an unknown substance without any inspection into a locked box. I was working in the Third a couple of years ago when a woman brought in an envelope with a white powder in it. Guess what happened. The pct was on lock down, no one in or out. Then we waited for the Hazmat team who entered the pct in protective suits similar to those worn by astronauts. Now of course once again Nassau lucks out and it was not hazardous. My point is a whole pct can be exposed. Isn't there still a terror threat? Are the most secure facilities in the county now open for anyone to attack? What if eight people go to each pct at the same time and deposit a hazardous material in each box? Has this department forgotten 911? We are the last defense and we should start acting like it!

After these drug drops are full our members are required to empty and transport the contents to property. The patrol division order directing this collection is vague, asks a member to guess the weight which has nothing to do with what we're handling and secure it in a large plastic bag. I secure my leaves in a large plastic bag all the time.

I found a much more concise directive. It doesn't pertain to the drop boxes but it does show an explicit well thought out step by step procedure. It's in the upstairs men's room at Hqtrs.

INFECTION CONTROL PROCEDURE

- WASH HANDS W/ SOAP & WATER FOR 20 SECONDS
- LEAVE WATER RUNNING
- DRY HANDS WITH PAPER TOWELS
- USE THOSE PAPER TOWELS TO TURN OFF THE FAUCET
- USE THOSE PAPER TOWELS TO OPEN DOOR
- DISCARD PAPER TOWELS AFTER OPENING DOOR

PLEASE LEAVE TRASH CAN CLOSE TO THE DOOR

AUTHORITY CHIEF OF SUPPORT

I know this is important to those who work in hqtrs and handle sensitive material. I'm just asking for the same concern for our members who have to work in an open door policy and handle questionable material.

Keep Informed

Next Open PBA Meeting

Thursday

May 17, 2012

at the

PBA Office

President's Message

by James Carver

POLICE MEMORIAL

The month of May brings us Police Memorial week where Police Officer Michael Califano and Police Officer Geoffrey Brietkopf will be honored at both the Washington DC Police Memorial (May 13-16) and the NYS Police Memorial in Albany (May 8th) by having their names permanently etched on each memorial wall along with the thousands of Police Officers throughout NYS and the Country that made the ultimate sacrifice in the line of duty. It's a reminder to all that our job is unpredictable and that no matter where you work the dangers of the job are still the same. Continue to keep both families in your thoughts as they continue to deal with the tragic loss of Mike and Geoff.

Last August we also lost Police Officer Charles Cole of ESU to cancer that has been recently confirmed by the State pension system as being directly linked to his response to 9/11. Next year his memory should also be honored at both memorials.

NIFA LAWSUIT

It's been just over a year since the PBA, DAI and SOA initiated the lawsuit on the NIFA step/wage freeze. This lawsuit like many lawsuits is taking longer than expected. Some of the reasons for the delay is the county has failed to hand over the entire discovery items such as e-mails and reports

and disputes with NIFA over what documents we are entitled to such as materials related to the Grant Thornton report which outlined what areas the county can look at to cut expenses. These issues are in front of Magistrate Judge Brown and we are awaiting a decision.

To date our attorneys have deposed the Chairman of NIFA- Ron Stack, Tim Sullivan who is the Deputy County Executive of Finance and the County Executive- Ed Mangano. We are still waiting to depose Comptroller George Maragos whose office has failed to turn over all its discovery documents and Evan Cohen who is the Executive Director of NIFA. These depositions will be scheduled within 60 days of Magistrate Judge Brown's decision on the discovery item disputes that are outstanding. Once his decision is made I will notify everyone.

While the lawsuit goes forward we are still talking with the County in an attempt to come to a reasonable solution that would restore the steps and wages that have been frozen by NIFA.

GIGLIO KILLER UP FOR PAROLE AGAIN

Police Officer Matt Giglio was killed in the line of duty in December 1975. Every 2 years his killer, John Mackenzie, is up for parole. We are asking all members to contact the NYS Parole Board and tell them not to release him. All the information is on our web site and you can contact NYS Parole Board at the following website

: <https://www.parole.ny.gov/boardletters/forminput.jsp>

2nd Vice President

by Kevin Tobin

This month we are putting in an article that was written by one of our attorney's . I urge everyone to read this and pay close attention to it's content. We in the PBA have been letting all of our members know what the ramifications of any social media outlet can be. I think after you read it you will become better informed about the entire issue. This article is well written and can be easily read, for those of us who are not attorneys. I will not comment any further on it , as it is what it is. Thank You

Please note: The following article is reprinted with permission for our *Labor and Employment Law Journal*, Spring 2011, Vol. 36, No. 1 published by the New York State Bar Association. One Elk Street, Albany, New York (article strts on next page)

The New Water Cooler: How Social Media Has Transformed the "Workplace" for Public Employees

By Seth H. Greenberg

From snail mail to electronic mail, rotary phone to mobile phone, and paper diary to online blog, technology has transformed the way we communicate with each other and convey our innermost thoughts and feelings. In many ways these types of technologies have made life easier and more complicated all at the same time. And this complication is even more pronounced in the workplace, where employees' opinions, criticisms, and rumor-milling leave an electronic footprint that remains long after the delete button is pressed.

Social media—an umbrella term that I broadly define as the integration of communication technology with socialization—has great implications for employee's expression of speech, even more so for public servants than for workers in the private sector. Social media is expressed in various forms, more notably through social networking sites and blogs, but also through text messaging, photo and video sharing, podcasts, mashups, wikis, and other mediums.

"Social media...has great implications for employee's expression of speech, even more so for public servants than for workers in the private sector."

The purpose of this article is to address the proliferation and use of social media and the effect it has for public employees in their workplace. Specifically, this article will (1) provide an overview of certain communication technology and uses, focusing on social networking sites, blogs, and mobile devices' text and picture messaging features, and (2) provide some fundamental legal principles applicable to public employees' use of such social media. While courts and arbitrators are only just beginning to address social media specific issues, the current judicial framework for dealing with public employment issues is well established and appears to equally apply in the social media context.

Social Networking Sites

Social Networking Sites (SNS) are online communities of internet users, usually linked into or grouped by those who share some commonality, like interests, friendships, family, hobbies, religion, politics, and the like. SNS are designed to make their users feel like what they post is private or secret, when in fact the whole idea behind such sites is to share information. Their simple

features make these sites addictive and act as a type of truth serum, encouraging people to tell-all. Thoughts can be communicated in seconds through one's cell phone or simply with a few strokes at a computer's keyboard, at work, on the road, or in the comfort of home.

Public employees participate on SNS every day. Unfortunately, they do so during working hours and sometimes on their employer's computer. But what government workers fail to recognize is that even what they do off duty, on their personal devices, and off premises can lead to discipline, including termination. Simply put, social media blurs the line between the personal and professional life. Some examples of government employees being disciplined for their use of a SNS are:

- In January 2009, a Washington State Patrol Cadet was forced to resign after officials received a complaint about content on his Facebook page. His Facebook page, which was accessible only to people who were on his "friends" list, displayed photos of himself in uniform posing next to his police cruiser and photos of himself drinking out of a pitcher of beer.¹
- One month later, on February 26, 2009, Fox News reported that officials in Harrison, New York were "consulting outside lawyers to determine what they can do about racist and sexist comments appearing on police officers' Facebook pages." The article explains, "One Harrison detective reportedly made watermelon and fried chicken jokes about President Obama. He and others reportedly ridiculed the mayor, Joan Walsh, with sexual comments."²
- In 2008, a North Carolina school district fired one and disciplined seven other teachers or other school employees for offensive postings on Facebook. In one instance, an elementary school teacher had listed "drinking" as a hobby. In another, a high school special education teacher had posted "I'm feeling pissed because I hate my students!"³
- That same year, yet another North Carolina teacher was disciplined for posting that she was teaching in the "ghetto."⁴
- Also in 2008, a Connecticut high school teacher sued a school district unsuccessfully after his employment contract was not renewed as the result of the district's discovering images and conversations with students on his MySpace profile.⁵

- Similarly, in 2008, a Pennsylvania student teacher also sued unsuccessfully after she was denied her teaching certificate because of comments posted on MySpace profile page. The 25-year-old student teacher posted a picture on MySpace showing her in a pirate costume and drinking from a cup with a caption that read "Drunken Pirate." She also invited students to become her online "friends," talked with students about personal issues online, and made comments about a colleague. Officials at her college asserted that her MySpace profile promoted drinking and that her online conduct was inappropriate. Therefore, they refused to grant her a teaching degree.⁶
- Most recently, in April 2011, a New Jersey teacher was suspended pending an investigation over comments she made that she felt like a "warden" and that her students were "criminals."⁷

Many unique and medium specific complications arise concerning SNS. For Facebook, for example, does it matter that a user limits his "friends" to 30, intending to keep what he shares limited and more private, while another user has thousands of "friends," accepting any and all "friend" requests? Arguments have been offered, and will continue to evolve as each SNS platform continues to be created and modified.

Privacy advocates argue that the nature of the SNS privacy settings implies some greater expectation of privacy in SNS content posted by a user/employee. But the inkling is that courts may not be buying that argument. In Canada, in 2007, an Ontario Superior Court found that a plaintiff in a motor vehicle accident had no reasonable expectation of privacy in posts to his Facebook page given the number of people (366 "friends") who had been granted access.⁸ While the case was not workplace related, the court's rationale may easily be transferred to the public employment context.

The popularity of social networking sites cannot be understated. Facebook, Twitter, MySpace, and LinkedIn are generally accepted as the top four such sites, with Facebook clearly the industry leader. In fact, if Facebook were a nation, it would be the third largest in the world, having more than 500 million active users. And Facebook is only seven years old! According to its website, people spend over 700 billion collective minutes per month on the popular site.⁹ Notably, there are more than 200 million active users accessing Facebook through their mobile devices.¹⁰ It can be almost guaranteed that those users have posted at least one update during working hours. By March 2009, MySpace boasted about 125 million users. While its popularity has waned since then, it still generates a lot of web traffic. Nearly half of all U.S. adults have either a MySpace or Facebook account.¹¹ LinkedIn, the SNS for professionals, claims to have more than 100 million users in 2011, nearly double compared to the

previous year. By far the fastest growing SNS, however, is Twitter. In September 2009, Twitter had 50 million live accounts. By March 2011, it had approximately 200 million registered users and the rate of tweeting is about 1,200 per second.¹² Twitter focuses on small bursts of information (limit of 140 characters for every "tweet") and is currently being utilized by politicians, celebrities, sports figures, as well as by police officers, teachers, electricians, and others.

Employees are increasingly learning that there is no such thing as a separate online persona and a work persona; they are one in the same. Thus, participation on a SNS can directly impact one's ability to perform job functions effectively. On March 11, 2009, *The New York Times* described "The Officer Who Posted Too Much on MySpace."¹³ An officer had posted he was feeling "deviant" and that he was "watching 'Training Day' [a movie starring Denzel Washington as a crooked cop] to brush up on proper police procedure." Later that day he arrested someone. At trial, the defense counsel cross-examined the officer regarding his MySpace comments suggesting that his actions were less than credible and based on something less than the truth. The officer responded, "You have your Internet persona, and you have what you actually do on the street. What you say on the Internet is all bravado talk, like what you say in a locker room." Except that trash talk in a locker room is not preserved on a digital server or subject to subpoena. Ultimately, the defendant was found not guilty of most charges, negating the distinction sought by the arresting officer.

Issues of on-duty injuries, claims that one is incapable of performing so-called "light duty," and workers' compensation investigations are increasingly relying on current and historical SNS pages. In *Romano v. Steelcase*,¹⁴ a New York Supreme Court was asked to grant defendant access "to Plaintiff's current and historical Facebook and MySpace pages and accounts, including all deleted pages and related information on these [SNS] which are believed to be inconsistent with her claims in this action concerning the extent and nature of her injuries, especially her claims for loss of enjoyment of life." In granting the defendant's request, the Court explained, that "[p]laintiffs who place their physical condition in controversy, may not shield from disclosure material which is necessary to the defense of the action," including disclosure of one's SNS pages that may reveal the plaintiff "has an active lifestyle." This includes posts describing travels, pictures indicating plaintiff engaged in activities that she claims she was incapable of performing, and of course, other images that may indicate her enjoyment of life.

Information intended for public posting or publication, whether by e-mail, entry on a SNS, or inclusion on an online journal, have far less constitutional protection than other forms of speech. The lesson is: Employees Beware! What you share online, you share to the world.

Blogs, Public Discussion Boards, and Other Websites

Blogs (short for "web log") are online journals where people can post diary entries about their personal experiences, hobbies, thoughts, news, and other items. There are approximately 75,000 new blogs created every day and about 18 blogs updated every second. Blogs can take many forms. Public discussion boards represent forms of blogs. YouTube, a video sharing website on which users can upload and share videos, is one big video blog. In fact, Twitter, while included as a SNS, is technically a micro-blogging platform.

A recent study by Nielson showed that more than 66% of people who use the internet visit SNS or blogging websites, and that 10% of all time spent online is spent on such sites. That same study also found that SNS and blogging combined have surpassed e-mail use in popularity.¹⁵

Public employees have been disciplined for their posts to blogs and other similar websites. For example:

- In January 2009, a Washington police officer was terminated while at the police academy because of comments he posted on his blog about his academy experiences. The probationary officer commented about the rigorous testing he had to go through, posted pictures of himself getting sprayed with pepper spray in the face, and even showed training videos he was required to watch. Notably, however, he made "disparaging comments [] about the maturity of some of his anonymous classmates."¹⁶
- In 2007, in *Curran v. Cousins*, at issue was a correction officers' union website with a message board. Some members posted comments like "pull the trigger on the N****r!!!" referring to the black sheriff. Other posts referred to the sheriff as a "pimp" with certain employees as his "whores" and others as his "house slaves." Clearly derogatory, the First Circuit upheld discipline and concluded the speech was disruptive to the efficient functioning of the correctional department.¹⁷
- In 2007, a Virginia teacher was terminated after school officials found a YouTube video which showed a clip of the teacher on a cable television show discussing and demonstrating his ability to paint with his buttocks while wearing a swimsuit.¹⁸

One of the most famous online case involving public employee conduct is the 2004 U.S. Supreme Court's decision in *City of San Diego v. Roe*.¹⁹ There, a San Diego police officer was fired after the Department discovered him selling videos on eBay that showed the officer stripping off a police uniform and engaging in conduct of a sexually explicit nature. The Court found there was no First Amendment violation, concluding that Roe's speech did not inform the public about a matter of public concern

and acknowledged that his conduct, while off-duty, was detrimental to the police department.

Mobile Devices

There is no such thing as a traditional mobile phone these days. There are smart phones, which allow their users to send text messages, take and transmit pictures, check e-mails, watch videos, access the internet, and open and modify documents. Portable e-book readers like the Kindle and the Nook have been joined by the iPad to offer even newer forms of communication technology or digital media. These devices allow us to video chat and transmit messages almost instantaneously.

In 2008, U.S. mobile subscribers sent and received more text messages than phone calls, averaging nearly 360 text messages per month compared to 204 phone calls.²⁰ To show just how increasingly popular text messaging has become, consider that from January through June 2008, there were about 385 billion text messages carried across mobile phone networks yet during that same six-month period in 2009, more than 740 billion such messages were carried, nearly double. As far as picture messaging goes, from January through June 2008, approximately 4.6 billion such messages were sent compared to more than 10.3 billion text messages in the same period during 2009.

Mobile phones also allow their users to access the internet, post to one's Facebook page or send out a Tweet. Forty percent of adult cell phone owners use phones to access internet, email, or instant messaging, and 76% take pictures with their phones.²¹

In 2010, the U.S. Supreme Court was asked to decide a case that many legal experts expected to offer guidance with regard to privacy in electronic communications, specifically with regard to mobile devices. In *City of Ontario v. Quon*,²² the City had audited a police officer's text messages, uncovering hundreds of personal texts including some of a sexual nature. The texts were sent from and received by the officer on a city-issued pager. According to practice, however, the officer reimbursed the City for all overages resulting from personal use. Although the City had a "Computer Usage, Internet, and E-Mail Policy," the policy didn't apply to text messages.

Disappointing to many lawyers, a unanimous Court refused to decide the case on privacy grounds. Rather, it assumed that the officer had a reasonable expectation of privacy and that the City's review of text messages constituted a search within the meaning of the Fourth Amendment. Finally, it posited that "the principles applicable to a government employer's search of an employee's physical office apply with at least the same force when the employer intrudes on the employee's privacy in the electronic sphere."²³ Based upon these assumptions, the Court conducted an analysis of the search and ultimately concluded it was reasonable. Justice Kennedy,

writing for the Court, acknowledged the pervasiveness of cell phone and text message communication on and off-duty. Yet, the Court kicked the proverbial "online privacy can" down the road, rejecting a "broad holding concerning employees' privacy expectations vis-à-vis employer-provided technological equipment."²⁴

Fundamental Legal Principles

The First Amendment to the United States Constitution provides, in pertinent part, that "Congress shall make no law...abridging the freedom of speech." This prohibition was made applicable to the states and local governmental agencies by the Fourteenth Amendment. It is the starting point of all legal analysis into public employee speech.

The U.S. Supreme Court has spoken directly to public employee free speech rights on several significant occasions. In *Pickering v. Board of Education*,²⁵ the Court held a teacher could not be fired for speaking out against a school board's handling of revenue proposals. Fifteen years later, in *Connick v. Myers*,²⁶ the Court said an assistant district attorney circulating a survey about job satisfaction and workplace issues was not protected speech as it was a matter of personal interest rather than one of public concern. Combined, these two cases created what is known as the Pickering-Connick test for public employee free speech.

The Pickering-Connick test asks: (1) is the speech a matter of public concern? and (2) if so, the interests of employee speaking as a citizen must be balanced against the interests of the government in promoting the efficiency of services performed and delivered by it.

And in 2006, in *Garcetti v. Ceballos*,²⁷ the Court found that a district attorney's criticism regarding the legitimacy of a warrant was not protected speech, explaining that "when public employees make statements pursuant to their official duties, the employees are not speaking as citizens for First Amendment purposes, and the Constitution does not insulate their communications from employer discipline."²⁸

These three cases—*Pickering*, *Connick*, and *Garcetti*—when read together, provide a framework under which to analyze most public employee speech and appear to also apply to speech expressed using social media forms. In other words, when a teacher posts pictures on Facebook or comments on her blog, the analysis of that speech will most likely center around whether she is speaking as parent or taxpayer (i.e., private citizen) and on whether the comments were made about something that happened in the classroom (i.e., official duties).

In *City of San Diego v. Roe*, *supra*, the Court described that "[P]ublic concern is something that is a subject of legitimate news interest; that is, a subject of general interest and of value and concern to the public at the time of the

publication.... [T]ypically matters concerning government policies that are of interest to the public at large."

Many municipalities, school districts, police and fire departments, and other governmental units are increasingly adopting social media guidelines in response to increasing liability resulting from employees' online behaviors. In March 2010, for example, three Nebraska correctional officers were fired for posting certain comments on Facebook about using force against inmates. For example, one post states: "When you work in a prison, a good day is getting to smash an inmate's face into the ground...for me today was a VERY good day."²⁹

But simple adoption of a social media policy is not enough. To be truly effective, employees must be reasonably notified that there exists a policy and must be schooled as to its guidelines.

When a government employee participates in social media during working hours and using the employer's computer, that employee has very little protection under the law. Engaging in such conduct off-duty and utilizing one's personal computer gives greater protections. There, the employer must show a nexus between the employee's conduct and his employment. Does the employee's behavior harm the employer's reputation? Does the conduct render the employee unable to or adversely affect performance of duties? Does the conduct lead to a refusal, reluctance, or inability of other employees to work with the offending employees? These days, great deference seems to be afforded to the employer in conducting Pickering-Connick balancing test.

Stay tuned, though. Treatment of social media by employers is evolving and so is the law. The U.S. Supreme Court's 2010-11 Term even includes a case, *Borough of Duryea v. Guarnieri*, which again involves speech of public employees. The issue there, as described by a well-known blog covering the U.S. Supreme Court, is: "Whether government employees are protected from retaliation under the First Amendment's Petition Clause when they complain to the government about matters of purely personal (as opposed to public) concern."³⁰ No decision was issued as of the date this article was submitted.

Lessons Learned

There are four lessons to which public employees must take heed with regard to social media participation. First, a public employee's expectation of privacy is limited. In January 2010, Facebook founder Mark Zuckerberg proclaimed, "Privacy is dead. Privacy is no longer a social norm. People no longer have an expectation of privacy in social media." For public employees who use social media, his edict serves as more than a warning sign, but a signal that the workplace has changed forever.

Second, a government worker's right to free speech is not absolute. Until the U.S. Supreme Court or the New

York State Court of Appeals offers us more, long settled legal principles will continue to guide arbitrators, judges, and other third party neutrals in their analyses of public employee misconduct and social media.

Third, you can and will be disciplined, including termination, for certain off-duty conduct. If in doubt, leave it out, goes an old maxim. The same applies in blog posting, Facebook status updates, comments on a discussion board, or other online participation.

Finally, we all leave digital or electronic footprints. This is so even when you press the delete button and even where you are not an active participant. In December 2009, then Google Chief Executive Eric Schmidt aptly stated in a CNBC interview, "If you have something that you don't want anyone to know, maybe you shouldn't be doing it in the first place."³¹

Endnotes

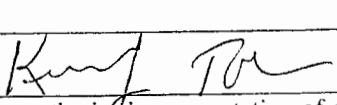
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22. No. 08-1332, 560 U.S. ____ (2010). Justice Kennedy delivered the opinion of what amounted to a unanimous Court, with Justices Scalia and Stevens filing concurring opinions. A more in depth discussion of the *Quon* decision is included in a separate article I authored, "2009-10 U.S. Supreme Court Decisions Affecting Labor and Employment," which appeared in the Fall 2010 edition of this *Journal*.
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Seth Greenberg is a partner/shareholder in the law firm of Greenberg Burzichelli Greenberg P.C., in Lake Success, NY. He is a member of the Section's Executive Committee and Co-Chair of its Committee on Public Sector Labor Relations. Seth received his B.A. from George Washington University and his J.D. from St. John's University School of Law.

		Complaint Number
Establishment Name	Nassau County Police Department, Police Precincts	
Site Address	Various Sites	
	Site Phone)	ISite FAX I
Mailing Address	1490 Franklin Ave, Mineola, NY 11501	
	Mail Phone 1(516) 573-7100	IMail FAX 1(516) 573-7117
Management Official	1st Deputy Commissioner Thomas Krumpke	
Type of Business	Police Department	

Hazard Description/Location. Describe the hazard(s) which you believe exist (be specific). Include the approximate number of employees exposed to or threatened by each hazard. Specify the particular building or worksite where the alleged violation exists. Use additional sheets if necessary.

Nassau County and Nassau County Police Department have distributed to the various police precincts (1-8) at various locations (see attached photos) unwanted prescription mailboxes. These boxes are located at the front door of each precinct where community residents are allowed to deposit any unwanted prescription/over the counter drugs; ointment or pill form. The County or Police Department has no written procedure for its employees to accept or remove these items for pick-up. These boxes have the potential to disburse fumes, gasses, unknown powder or ointments at any given time. These contents of these boxes are not invoiced, checked or controlled. As the PBA is a representative of numerous employees at these locations, we request that the collection of these unwanted drugs cease and desist and be removed immediately. We request that this removal remain in effect until a clear concise written procedure is established so that we can ensure the health and safety of all our employees.

Has this condition been brought to the attention of:	<input checked="" type="checkbox"/> Employer	<input type="checkbox"/> Other Government Agency (specify)
Please Indicate Your Desire:	<input type="checkbox"/> Do NOT reveal my name to my Employer <input checked="" type="checkbox"/> My name may be reveal to the Employer	
The Undersigned believes that a violation of an Occupational Safety or Health standard exists which is a job safety or Health hazard at the establishment named on this form:	(Mark "X" in ONE box)	
	<input type="checkbox"/> Employee	<input type="checkbox"/> Safety and Health Committee
	<input checked="" type="checkbox"/> Representative of Employees	<input type="checkbox"/> Other (specify)
Complainant Name	Kevin Tobin, 2 nd Vice President, Nassau County PBA	
Telephone Number	516-294-6230	
Address (Street, City, State, Zip)	89 E. Jericho Tpke, Mineola, NY 11501	
Signature	 2 nd Vice President Date 3/12/2012	
If you are an authorized representative of employees affected by this complaint, please state the name of the organization that you represent and your title:		
Organization Name: Nassau County Police Benevolent Association		Your Title: 2 nd Vice President

NASSAU COUNTY COP KILLER UP FOR PAROLE

by Wayne Hartmann

Twelve years ago I had the pleasure of meeting the wife and children of police Officer Matthew Giglio for the first time. For the first time in my career I was not just standing in the street at a funeral to show my support for the family of a police officer killed in the line of duty. I was meeting Matthew Giglio's entire family, wife, children, grandchildren, brother, and family friends taking them on an emotional and difficult journey to the past. All of them were about to relive the painful events surrounding the murder of a police officer and loved one in an effort to keep his killer behind bars.

This will be the 7th time we must all band together as a family and ensure the Giglio family that we will never forget the sacrifice that Matthew made when he gave his life to protect and serve the community. Simply put, that could be any one of us at any time. We as a union can all take comfort in the fact that as a police family we will always be there for each other when our family's need it most. Matthews's family will never forget and we all owe it to them to make sure we each take the time to send our message.

This is a brief scenario of the fateful acts that took the life of a Nassau County Police Officer:

On October 7, 1975 Police Officer Matthew Giglio responded to a call for a burglary in progress at a store in West Hempstead. He was assigned to the ambulance bureau and responded to back up his fellow officers. Upon his arrival Officer Giglio observed John Mackenzie exiting the store and attempted to apprehend him. John Mackenzie quickly turned and fired one shot at point blank range into Officer Giglio's chest. Officer Giglio was rushed to Mercy Medical Center where he remained several months. During this time Matthew endured more pain and human suffering than conceivably possible including the amputation of his leg in an attempt to save his life. On December 16, 1975 Officer Giglio finally succumbed to his injuries only one week before Christmas. He left behind a wife and three young children.

The Parole Hearing is scheduled for June 12, 2012. Your efforts would be greatly appreciated. Letters should be sent to the parole board with the following reference.

People vs. John Mackenzie
DIN# 76A-3447
NYSID# 0953346H

Visit Nassaupba.org and follow the link or remove the sample letter, sign your name and address and mail to address listed.

You have a profound responsibility to take action!

Division of Parole
97 Central Ave
Albany, NY 12206

Re: People vs. John Mackenzie
DIN# 76A-3447
NYSID# 0953346H

Dear Commissioner,

It is hard to imagine the pain the family of a slain police officer must endure every two years when faced with the reality that the killer will get a chance to be set free.

It is even more shocking to think that someone who committed such an offensive act may someday be allowed to re-enter society. Officer Matthew Giglio was murdered while in uniform doing his job saving lives and protecting the public. He left behind a wife and three young children after suffering from his injuries for a little more than 1 month. Discounting that by releasing his killer would certainly depreciate the severity of his actions and diminish respect for the law. Had John Mackenzie been tried today for this crime the availability of parole would not have been an issue.

I strongly urge the parole board not to free John Mackenzie. To grant freedom would have a devastating effect on the police community, the Giglio family, and all who are willing to sacrifice their lives to protect a civilized society.

Sincerely,



ADMINISTRATIVE HEADQUARTERS
180 FROEHLICH FARM BLVD., WOODBURY, NY 11797-2923
516-496-0400 • 1-800-416-5454 • FAX: 516-496-1073

CONVENIENT LOCATIONS THROUGHOUT NEW YORK CITY AND LONG ISLAND

Date

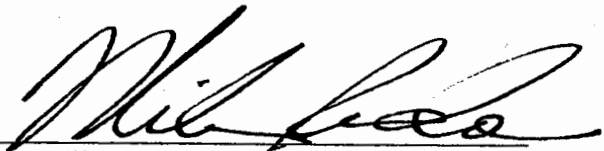
Re:

Dear Dr.

Police Officer _____ is protected by a contractual provision known as "medical review". As part of this process, the Nassau County Police Surgeon will call you to discuss the officer's ability to return to work in a "light duty" capacity. Please be advised that all officers are required to work 10 – 12 hour shifts answering phones and interviewing complainants that enter the station house. If the surgeon articulates any reduced work schedule or special accommodations for your patient, please request that this information be put in writing and submitted to you for agreement before you state your opinion on your patient's ability to work.

Thank you for your continued cooperation.

Very truly yours,
FUSCO, BRANDENSTEIN & RADA, P.C.,

By: 
Milan Rada, Esq.

NASSAU COUNTY PBA
JUDICIAL/D.A.'S OFFICE
REVIEW FORM

Your PBA is interested in knowing how you feel about your interaction with the District Attorney's Office and the various judges in the court system. If you have had a good or bad experience involving the court system please take the time to complete the following Judicial Review Form and return it to the PBA Office, Attention Bob Rettinger.

These forms will be used to help evaluate the members of the court system. Your input is both needed and greatly appreciated.

NAME: _____ COMMAND: _____ SERIAL #: _____

DATE OF COURT: _____ COURT: _____

JUDGE: _____

DEMEANOR TOWARDS POLICE OFFICER: _____

IMPARTIALITY: _____

GENERAL RATING: _____

COMMENTS: _____

ASSISTANT DISTRICT ATTORNEY: _____

DEMEANOR TOWARDS POLICE OFFICER(S): _____

CASE PREPARATION: _____

WAS ENOUGH TIME PUT INTO THE PREPARATION OF THE CASE? _____

WERE YOU CONSULTED DURING THE PREPARATION OF THE CASE? _____

WAS YOUR INPUT IN THE CASE AND/OR PLEA BARGAINING USED OR HONORED? _____

COMMENTS: _____

OVERALL RATING:

EXCELLENT GOOD FAIR POOR UNACCEPTABLE

MAO / POLICE SURGEON QUESTIONNAIRE

In order to evaluate members' police surgeons visit and MAO investigation the PBA requests that the following information be provided:

NAME _____ SERIAL# _____
DATE OF APPOINTMENT _____ COMMAND _____
SCHEDULED TIME OF APPOINTMENT _____ TIME SEEN _____
I# _____
EXAMINED BY (NAME OF SURGEON) _____
MAO SUPERVISOR VISITED (IF APPLICABLE) _____

1. Was a medical exam conducted? Yes No
2. What did the medical exam consist of (What did the doctor do?) _____

3. Did the Police Surgeon perform any medical tests as part of the examination? (feel for spasm, test for sensory loss, use a tape to measure for atrophy, test for reflex loss, make you walk on heel/toes, test straight leg raising, etc.)? _____

4. How long did the medical exam take? _____
5. Were you ordered to either Restricted Duty or Full Duty? Yes No
6. Was the Police Surgeon aware of the duties and responsibilities of your position before you were assigned back to full duty? Yes No
7. If you were ordered back to work, who gave the order, Police Surgeon or MAO Supervisor? _____
- 7a Did this order conflict with any of your doctors evaluations? Yes No
8. Do you feel the Police Surgeon treated you fairly and professionally? If not, please provide details. _____

9. Do you feel the MAO Supervisor / Staff treated you fairly and professionally? If not, please provide details. _____

10. Were you asked to complete any forms by the Police Surgeon? Yes No
If yes, what forms? _____
11. After completion of any forms, were you asked, ordered or in any way coerced into making any changes on any of the forms? Yes No
If yes what forms? _____
12. Did the Police Surgeon discuss your symptoms, such as pain that you might have? Yes No
Did you feel that this was a full and complete discussion? Yes No
13. Did the Police Surgeon or MAO Supervisor make any suggestions that you seek treatment with any doctors or physical therapists? Yes No

If you feel that you were not treated professionally by any of the medical staff of the Police Surgeon's office, or MAO please complete the form and then contact a PBA representative.

Legal Report

by Milan Rada, Esq.

Once again I am happy to report on a favorable case, this time where a Port Authority of New York and New Jersey police lieutenant, Brian P. Tierney, (same law and regulations apply as do for you) was found to have been injured as the result of an "accident" by the Appellate Division, Third Judicial Department, after first being denied by the New York State Police and Fire Retirement System.

The decision In the *Matter of TIERNEY v. NEW YORK STATE COMPTROLLER* was decided on December 8, 2011. Tierney injured his knee on May 1, 2006 when he slipped on discarded food while stepping out of an office building where he routinely worked and down a step to a parking lot. At his hearing before a Retirement System Hearing Officer, Tierney testified that he did not observe any food on the floor at this location when he entered the building earlier that day. He further testified that he could not see the discarded food while exiting because it was located down a step and was within about one inch of the door.

After his application was initially denied, Tierney requested a hearing and redetermination. Following the hearing, the Hearing Officer, who is an employee of the Retirement System, denied the application, on the basis that the manner in which Tierney was injured on May 1, 2006 did not amount to an "accident" within the meaning of the law. The Hearing Officer's rationale for the finding of no "accident" was his reliance on a report prepared by Tierney indicating that the discarded food was near a waste can. Accordingly, the Hearing Officer concluded that Tierney "had to see foreign objects on these steps on prior occasions," and so "foreign objects on the steps was foreseeable."

In explaining its reasoning for not accepting the Hearing Officer's decision, the Appellate Division first pointed out that as the applicant, Tierney bore the burden of proving that he was entitled to accidental disability benefits. This, of course, means that Tierney must prove that the way in which he was injured was an "accident" within the meaning of the law. According to the Court, "An accident in this context is a sudden and extraordinary event that is unrelated to the ordinary risks of employment." The Court went on to explain that "Although benefits may thus be denied" where "the hazard presented was one that petitioner could have reasonably anticipated, even if he or she did not actually see it until after his or her fall," "a denial upon such ground must be supported by the record and not rest merely upon speculation."

In contrast to its finding in Tierney's case, the Court cited the examples of an applicant who was not aware of ice prior to his fall, but he observed snow on the ground and acknowledged that the parking lot had iced over in the past and an applicant who did not see transmission fluid that he slipped on, but admitted that it was not unusual to have fluid leaks following a car accident.

With regard to the facts in Tierney's case, "the Hearing Officer found that the presence of a waste can in the vicinity created a situation where [Tierney] had to have actually seen

debris on prior occasions and, thus, the accident could have reasonably been anticipated." However, the only reference to the waste can was in Tierney's report. Apparently Tierney was not asked about the waste can during his testimony and so there was no information as to how long it had been there and no proof whether debris had been observed on earlier occasions in the vicinity. The Court concluded that, "The conclusion that [Tierney] actually saw debris on prior dates, based solely on the presence for an unknown amount of time of a waste can in the vicinity, is speculative and unsupported by substantial evidence in this record."

Accordingly, the matter was sent back to the Comptroller for further proceedings consistent with the Court's decision. It should be noted that just because the Court found that an accident had occurred, that does not automatically entitle Tierney to the accidental disability retirement benefit. Tierney now must prove that his medical condition renders him permanently disabled for the performance of the full duties of a police officer and that the disability is causally related to the accident of May 1, 2006. If Tierney proves his medical condition meets these requirements, then he will be found entitled to a $\frac{3}{4}$ disability pension. On the other hand, if the Retirement System finds that Tierney's knee injury does not meet the medical requirements then he might find himself going through another appeal, similar to the one he went to on the "accident" issue which he had to fight all the way to the Appellate Division.

The Legal Report wishes Lt. Tierney and his counsel the best of luck as his case moves forward and hopes there will not be a battle over the degree of Tierney's disability.

If you need assistance with Workers' Comp claims, Social Security Disability claims, disability retirement claims, Medical Review or 207-c matters, Zadroga claims or personal injury law suits please do not hesitate to contact us at 516-496-0400 ext. 4413 and ask for Carol Venezia, paralegal extraordinaire, who will be happy to schedule an appointment for you.

Second Precinct

NEWS FROM THE 02

BROUGHT TO YOU BY DANNY CEBOLLERO

AKA DAS BEEF-EN

FEEL FREE TO EMAIL AT

CEBO209@YAHOO.COM.

NY State Police Memorial May 8th 2012

Honoring NCPD Officers Michael Califano and Geoffrey Bretkopf

All members (Active and Retired) that are planning on taking the bus from Police Headquarters up to the New York State Police Memorial in Albany on May 8, 2012, please contact the PBA Office at 516-294-6230 to secure a seat

RMS - Yeah Baby Yeah!

Sound as a pound – A bit of alright-

PHOTO OF THE MONTH

OMG Russo was right



Dear Joe Sal Part 2

I think your brain's going soft with all that comedy you're playing with that young girl. Never tell anybody outside the family what you're thinking again. Remember; in that little Italian restaurant It was you who said "have the veal it's the best in the city". Then you get up and go to the bathroom, that's why Me and Kenny got out there we didn't know what you were going to have in your hand when you came back; So we left, we didn't look nobody directly in the eye — but we didn't look away either. So now all I hear is the "Rosato brothers" - they're taking hostages, ok then; maybe we'll let you take over Clemenza's territory and start your own family. "Certainly, Bonsignore can present a bill for such services. After all, we're not Communists. But he must let us draw the water from the well. And for the record - Bouton was a pimp, he could have never out fought Catanzaro, but what I didn't know until this day, that it was all Bonsignore.

THE FLUFF AND STUFF IS BACK

Recently, we have had many members of the department retire. It is sad to see them go. We would like to mention a few. Sgt Robert Colasonno. Sgt Colasonno joined the Nassau County Police Department, May 4th, 1973. He served the department with nearly 39 years of service. As the 2nd pct Administrative Sergeant, he had the task of working with every Commanding and Deputy Commanding Officer, Police Officers, civilian personel, and the communities within our precinct. His time, service and dedication will be missed. Police Officer Fran Jurek. It was a pleasure having you in the 2nd pct time office. You have helped many of us spend time with our families. It was definatly a tough task to endure and probably thank less at times. Your hardwork is much appreciated and will be missed. It will be very hard to fill your shoes. We hope you

are enjoying yourself and perfecting your golf game. One last thing, can you please give more people off for Christmas, lol. At some point, many of us have had the pleasure of working with John "the King" Leonardo. In the many words of the king, this is an A house, the job is shot and we are sinking like a leddy magoo (translation led zeplin). Don't worry king, you don't have to learn the computer machine. Your phrases will live on in the Big 2-8. Thanks for the nailed shut windows, lol. Joining these retirees are Lt. Dave Schulman, Sgt. Joe Beglane, Det Sgt. Charles Conti, Det. Wayne Lawrence and Det Kevin McCarthy. On behalf of the 2nd pct, we wish you all the best. Thank you for all your years of service. Congratulations to each of you. You will all be missed. Please don't be strangers come visit us in the big 2-8 pct. Until then, enjoy! I would also like to congratulate the following officers and their families. PO Yula, PO Vigna, and PO Ciaccio on the birth of their new babies.

Until next month.....

2012 ST. BALDRICK'S EVENT REPORT!!

by Hans Richter

I wanted to thank all of the members of the Second Precinct who supported me by donating to the St. Baldrick's Foundation. For those who are still unfamiliar, the St. Baldrick's Foundation is a not for profit foundation whose goal is to Conquer Kids Cancer. On Sunday March 25, 2012 I participated in this event for the third year in a row by shaving my head,(and this year my "Chadwick Von Queso" 1970's mustache) and standing united with Children with Cancer.

I also had the distinct honor of being able to sponsor a very special little girl named Olivia Chirco, daughter of 2nd Pct. P.O. Joe Chirco. Thankfully Olivia's treatments over the past several months have put the cancer that she has been fighting so hard against, in remission.

The event that I participated in, as of the date that I submitted this letter, generated over \$75,000.00 in donations. These monies go to a variety of organizations which deal directly with the research and treatment of various Children's Cancers.

I know that not everyone in the Command had the opportunity to donate to this worthy cause so I would like to share with you the information you need to Make a Donation today. You can Donate any time throughout the year on line @ STBALDRICKS.ORG, go to shavee/participant and enter my name HANS RICHTER or my ID# 507480. The website will guide you on how to donate on line or visit me downstairs at the Squad where I have donation forms available.

Again, I want to thank all of the members of the 2Pct. who supported me during this year's St. Baldrick's event. It is worthy to note that whether the times are good or bad on the job, the Members that make up the entire 2Pct. family, once again have conducted themselves with humility

and class and I am proud to be a member of this Precinct.
Semper Fi !

P.S.: For those who were wondering the "1970's Von Queso Stache" raised an additional \$460.00 during the event. Thanks D/Lt. and C.O.D.



Third Precinct

by Bill Purcell

PROMOTION

Congratulations to Inspector Canavan on his promotion to Chief. He has always been fair in any dealings I have ever had with him and he will be missed. Everyone knows that Chief Canavan is a big fan of everything Disney, so he must be pretty happy that he now gets to report to Fantasy Land five days a week. All kidding aside, I wish him lots of luck with his new assignment.

TOP COP (NOVEMBER 2011) POLICE OFFICERS RYAN HINES AND JESUS BONILLA

On November 7, 2011 at approximately 2340 hours, Police Officers Jesus Bonilla and Police Officer Ryan Hines were on routine patrol in unmarked RMP 336 when they observed an unknown male Asian walking on Westbury Blvd carrying a backpack. The Officers then observed a male subject, pull the hood of his sweatshirt over his head and begin to walk at a fast pace toward the rear of the male Asian. Believing that a robbery was about to take place, Officer Bonilla exited the unmarked RMP and approached the defendant with his police shield displayed, and stated "Police! Stop we want to talk to you". The defendant immediately grabbed his waistband, as if he had a weapon, and began to run westbound through the rear yards toward the back streets. Officer Bonilla chased the subject on foot while Officer Hines drove around the block to cut the subject off. The subject jumped into the front passenger seat of a vehicle which was waiting on the next block. The

vehicle was operated by a female with an unknown male passenger in the rear seat. Officer Hines who was operating unmarked RMP 336 activated his emergency lights and siren and attempted to stop the vehicle which accelerated as it fled away at a high rate of speed. Officer Hines followed for several blocks when the subject in the front passenger seat leaned his body out of the passenger side window, pointed a handgun at Officer Hines in RMP 336, and fired several rounds at him. The subject vehicle then drove a couple more blocks to Hempstead Turnpike with Officer Hines still following. The subject vehicle then entered the Meadowbrook State Parkway southbound. At the time the Southbound Meadowbrook Parkway was closed by the State Police for an unrelated auto accident investigation. The subject vehicle drove around a marked Nassau County Police Vehicle which was being used to block the access to the parkway from Hempstead Tpke. Officer Hines notified radio to advise the state police about the subjects vehicle which was now on the closed Meadowbrook Parkway. The subject's vehicle struck one of the vehicles that were involved in the unrelated State Police accident investigation. The subject's vehicle came to a stop in the left lanes of the southbound Meadowbrook Parkway. The occupants of the subject vehicle were placed under arrest with the assistance of BSO and the State Police. A .45 cal Hi-Point semi-automatic handgun was recovered from the vehicle. Listed handgun had one live round in the chamber and five live rounds loaded in the guns magazine.

Officers Bonilla and Hines keen observations and quick actions resulted in the arrest of two dangerous criminals for Attempted Murder, Criminal Use of a Firearm, Criminal Possession of a Firearm and Reckless Endangerment

THANK YOU

I just wanted to thank everyone for their kind regards after my father passed away. The endless fruit baskets, flowers, cards, phone calls and texts were really appreciated. I am truly fortunate to have so many good friends.

Fourth Precinct

by Greg O'Neill

A FAREWELL

The county finally approved the retirement incentive plan. In late March, ninety-four sworn police personnel left. Due to the incentive and the current regime that oversees our department, we lost a lot of quality police officers. Several years of valuable experience in patrol and other departments was lost. We wish everyone a happy and healthy retirement, especially 4th Precinct Police Officers Richard Webb, Nelson Arnold, Robert Land and Soraya Benitez-Mercado. The members of the 4th precinct and residents you served will miss you. Good luck and keep in touch!

GET WELL

We would like to wish 4th Precinct Police Officer Charlie Zanni a speedy recovery. We hope you are feeling better and we look forward to seeing you back in the 4th soon. Also, we would like to wish former 4th Precinct Officer Gene Drum, now in Marine Bureau, a quick recovery.

VESTS

Recently, an order from the Commissioner was issued that it is mandatory that all officers wear bulletproof vests while on duty. Whether you agree or disagree, please make sure you follow the directive. With that said... it should be noted that all the vests that have been issued and are currently being used by officers are now expired. I understand that several officers have concerns and issues (size, curling, effectiveness, etc.) with their vests. Hopefully in the near future, someone in the current regime "wakes up" and implements a plan to order the department new vests. If it is important that we all wear them than they should know that it is important to us that we are provided with a vest that fits properly and that is made of the highest quality. The PBA has been on top of this issue and will continue to voice their concerns until this matter is resolved.



Fifth Precinct

by Joe Nocella

pbanewsletter@yahoo.com

GREENER PASTURES

Congratulations to John Wonziak, Chris Healy, Joe Desantis, Michelle Meyer, Pete Hemsley, and Tony Raymond on their recent retirements. That's a lot of years of public service right there ... the majority of which were spent right here in our precinct.

Talk about a diverse group of people, but that's what we're all about in the fifth, isn't it ... Should make for an excellent retirement party!

All the best to you guys. May you all live long, happy, and very healthy lives.

THE RETURN OF "KID SPEED"

Last month, Kevin Glenn, Pat Atchison, and Matt and Erika Perlungher organized a fight night at the Plattdeutsch for their JACK charity. The event was highlighted by the return of Kevin "Kid Speed" Vargas to the ring. Very inspirational to see one of our own step into the ring and represent the fifth precinct. There were also members from the NYPD who mixed it up as well as several professional bouts ... good stuff!

Kevin won by a unanimous decision over his opponent ... As if there'd be any other outcome. For those of you who know Kevin, you know exactly what I'm talking about.

Once again, the organizers completely outdid themselves as they raised a ton of money for a tremendous cause. Lots of talk of this becoming an annual, and why not ... It was a

fantastic night. Great job by all.



TOP COP

Congratulations to Mike Kamperveen on being named fifth precinct Top Cop for February of 2012. Here's the scenario ...

Victim hears a loud knock at her front door. She peeks through the window to see who was there and did not recognize the person knocking so she smartly doesn't answer. She watches as the person knocking walks away and gets into a car. The car drives away and the victim calls her sister to report the suspicious activity.

While she's on the phone, she sees the auto return. The car parks and a man wearing a hooded sweatshirt exits and walks up the driveway of her house. She then hears a loud banging at the back door so she runs into her bedroom, hides in a closet, and calls 911. While in the closet, the victim hears the voices of two men talking to each other. She also hears the sound of them rustling through the house. PO's Casey and Scagliola arrive and approach the house. As they do, they hear noise coming from the rear yard which was the two men now jumping over the fence.

Shortly after his arrival, PO Casey was approached by a witness who told him he saw a silver Volkswagen speed off just after Casey and Scagliola arrived on scene. He also provided the plate number of the car. A notification is transmitted, a perimeter is established, and both K-9 and Aviation are notified to respond.

While canvassing for the subjects, Mike Kamperveen spots the Volkswagen from the notification. He stops the car and a show up is conducted. The victim ID's the driver as the man who was knocking at her door earlier. A short while later, PO Peters and his canine partner discover two more subjects hiding in a shed, not far from the crime scene. All subjects are placed into custody.

Nice job by all involved. There's one less crew off the street ... Chalk one up for the good guys ...and the good dog!

FIFTH PRECINCT PRIDE HITS THE ROAD

Going on a trip? ... Snap a picture of your coin wherever

it is you go. This month's destinations ... Quepos, Costa Rica and the Panama Canal (VERY COOL!). The Costa Rica shot was taken by recently retired Inspector Chris Healy and the Panama Canal shot by not so recently retired fifth precinct PO Marc Neddleman. Thanks to both for taking the time to snap the photos.



Don't have a coin yet? Talk to Bill Hussain, he'll be happy to hook you up with one.

EVERY THIRD THURSDAY ...

Come to this month's open meeting and get the latest.

Sixth Precinct

by Ed Conroy

CONGRATULATIONS TO A LEGEND

Congratulations to Craig Nylund who has retired after 37 years of service. Craig who retired number one in the Command has been the cornerstone of the Sixth Precinct. He worked the phones like no one else. He knew how to talk to people and could handle anything that came in on those phone lines. I'm going to miss calling the station-house and hear him answer the phone in the familiar tone, "Sixth Precinct Officer Nylund". Craig is just a people person and he was always there to help. Craig it has been a pleasure and an honor to have been able to get to know

you and work with you. We wish you the best and you will be missed. Remember if you ever decide to walk to 7 eleven again and can't make it home you know where I am.

A LETTER FROM CRAIG NYLUND

Now hear this, Now hear this!

How can I sum up the last 37 years in a few paragraphs? It's impossible. I've worked with some of the greatest people I've ever known. I've been able to forge lifelong friendships with some. Bill Sakmann, Jack Michels, and John Farco taught me the nuances of police work. Together we had the middle of the precinct working like a well oiled machine! After I went inside I had the privilege of working with such people as Wayne Saboski, Mike Mulcahy, Terry McCavera, Lt Carl Blazejewski, Lt. Jack Plant, Lt. Mitch Teppermann and the comedy team of Mike Purdoski and Greg Gruosso. It was also my distinct pleasure of having worked beside some of the Sixth Precinct "Legends", guys like Freddy Dubois, Richie Marinese, and "Hoop" Collins. But the men and women of the Sixth are all legends in my mind!

There are two people that stand out. Two people that I couldn't have made it without, the first is Jack Matthews. When I moved into the signal monitor's spot after my illness I never would have made it if Jack hadn't been there. He taught me how to truly care about people. He reminded me so much of the second person on my "A" list: my dad. My father has been retired from this job for 43 years. Anytime I had a problem or a question I knew I could always go to him. He was, and continues to be, the best role model I could have!

If I failed to mention anyone please don't take it personally. There have been too many of you that made such an impact on me. You are all "heroes" in my book. I love you all! If you ever get over to Levittown don't hesitate to stop by. The coffee's always on. The beer is always cold. The humidor is always full. I'm told I make a mean martini!

That is all!

Elvis has left the building!

RETIREMENT PARTY

What could perhaps be the last Sixth Precinct retirement party will be held on Tuesday June 12, 2012 from 1900 to 2300 hrs at The Swan Club, 90 Glenwood Rd, Roslyn. The cost is \$75 per person and payment must be made by June 1st. There will be No Payment at the Door. Retired/ out of town attendees may send a check made out to the Sixth Precinct Soda fun to the Sixth Precinct. Contact: Ed Conroy 516-946-9639 or Rich Hefferon, Kevin Mullick, Glenn DeMeo and Carlos Rivera for information, details and payment

If you are a retired or past member of the Sixth and want to receive e-mails about upcoming functions such as the retirement party you can send me an e-mail at fiveconroy@verizon.net.

NEWSLETTER

If anyone has anything that they want to submit to the newsletter let me know. If there are any announcements, births or gatherings I would be glad to submit them. Sometimes things do get by me so drop me a note. On the same note if anyone else would like to submit an article let me know.

TOP COP INFO

The Precinct Top Cop committee needs your help. If you know of an Officer or Officers that deserve recognition, please submit the information to the clerk's office or Sgt Ward our Top Cop Committee Supervisor. There is also a new TOP Cop folder at the Desk Officers spot in which anyone can submit something for review.

OPEN MEETING

The PBA open meeting is held on the third Thursday of the month (except for July and August). Come down, stay informed and get involved. Hope to see you there.

Until next month, be safe and stay healthy.

Seventh Precinct

by Tom O'Reilly

Welcome to May 2012, 13 plus months and we continue to be held hostage by the failures of the Mangano administration and the millionaires of NIFA. March 24, 2012 NIFA once again imposed a wage freeze on the employees of this county. As the Mangano administration continues to hire patronage jobs, hire more commissioners and top level brass all with pay increases, its those on the low end of the food chain that must pay. Mangano continues with projects such as ripping up ball fields and installing turf fields, and another 25 million for the Aquatic center. NIFA allows the county to continue to bond its way out and sticks us with the tab, it appears NIFA's only solution is to freeze labor's wages.

May 1st also starts a new era for the Nassau Police Department, as we say goodbye to the 8th Precinct. Orders have already been cut and the geographic boundaries formally known as the eighth will now be known as the Second Precinct. Folks you are witnessing before your very eyes, the true end of a once great department. The job was already slowly being dismantled, with the elimination of details and special patrols, now we will see first hand precincts being eliminated. This is nothing more than the Mangano administration attempting an end run around our contract. Steps and wage freezes are not enough for him now he wants to jeopardize cops safety. Stay tuned, I bet there will be a grievance filed before this newsletter is even out. Rumor has it the 1st and 7th will be next, hold on everyone this ride is going to get bumpy.

We say goodbye to some very smart people, six members of the Seventh Pct seen the writing on the wall and

took the latest incentive offered by the county. Best of luck on a job well done goes out to Inspector Mary Blanthorn, Lt. Fred Albright, Sgt. Bill Field, Sgt. Mike Hackett, PO Matt Brennan, and PO Jerry Harper. All of us here at the 07 wish all of our retirees a healthy and happy retirement. Keep in touch and hope to see you at some of the precinct functions.

Speaking of Precinct Functions, its that time again for the 7th Pct Annual Golf Outing, the outing will be held at Calverton Links on Monday June 11, 2012.

Details: 0830 CHECK IN, RANGE BALLS, FULL BUFFET BREAKFAST, BBQ LUNCH AT THE TURN, COCKTAIL HOUR WITH CLAM BAR, STEAK OR LOBSTER DINNER, RAFFLE PRIZES, REFRESHMENTS SERVED ALL DAY ON THE COURSE. \$150 PER GOLFER, PLEASE SEND IN YOUR FOURSOMES AND CHECKS TO THE SEVENTH PCT DUES FUND, 274 ATLANTIC AVE, MASSAPEQUA PARK, NY 11762. FOR FURTHER INFO PLEASE SEE ANY PBA REP.

Save the Date, we are currently working on a retirement party for all of our retirees who retired since the last party. As of now we are looking at the month of September, somewhere from mid to late September. The June newsletter will have the final details and emails will also be sent out to everyone in our email list. If you have not sign up to for the pct website please do so you don't miss out on any of our mailings.

Till next month Stay Safe.

2nd Precinct South (The artist formerly known as the 8th Precinct)

by Joe Salvatore

BYE BYE

Well the day has finally come. No more time office upstairs. No more Desk Officer sitting behind the front desk. No more civilians assisting us in the back offices. No more 8th Pct. time record. Basically, a lot of 'no mores' to go around for us here in the great 8th. As of press time, the merger is planned to go full steam ahead, and by the time you are reading this, Nassau County will have seven (not eight) police precincts. As the final days of the legendary Eighth Precinct come to a dramatic close, my staff and I began to think of some other significant mergers of our time. There were Quaker and Snapple back in 1994 and Exxon-Mobil in 1999. In 2001, AOL and Time Warner joined forces. And more recently we even had the likes of Sirius and XM radio. Now I understand that these mergers were on a much larger scale than ours, but nonetheless, each has its own unique effects on their respective employees. How this merger plays out is yet to be seen, but I think with a positive attitude by all, the transition will go that much smoother.

Last month I briefed you all on the talks my staff and I were having with the newsletter staff of the 2nd Precinct.

During what I hoped would be convincing negotiations, PO Cortes and PO Cebollero decided otherwise. Even when I reached out to their colleague, PO Melissa Vonness, we still couldn't reach an agreement. That leaves the future of this newsletter in jeopardy of being lost for good. The great Warren G (one of my favorite rappers) said in his debut album; "there are 3 types of people in this world; those that wanna know what happened, those that know what happened, and people like us that make things happen." I (the latter of course) want nothing more than a voice for the people of our disbanded precinct. If Cortes and Cebollero are willing to work this out and let my staff unite with theirs, we could take the newsletter over by storm. But until then, it appears that plan A is out the window. With that said, I now know I needed a contingency plan in place with time running out. My staff and I came to an agreement that a rally would benefit us the most to gain support. It will be at a time and place yet to be determined. Our diligent efforts to keep alive Top Cops, Dear Joe Sal, and so many of your favorite sections of this newsletter are paramount at this time. We will keep you posted when we solidify plans and I look forward to a successful rally to keep our voices heard. It's like PO Bouton always tells us, "If you don't stand for something, you will fall for anything."

FAREWELLS

Here in the 8th we lost three guys to retirement in March who weren't only great cops...but great guys as well.

Along with PO's Frank Geluso and Dom Nicolich, PO Ted Macario also decided to wrap up a storied career this spring.

PO Macario joined the Nassau County PD in July of 1979. This was the same month when the Sony Walkman went on sale for the first time in Japan. Listening to music on the run has sure come a long way since then, as has PO Macario's career.

Let me fill you in on the background of this interview. Teddy, as he is known by most of his friends and coworkers, was reluctant to do an interview with me. I simply told him, that as a fair and balanced reporter, how would I be viewed if I interviewed only two of three retirees. It was imperative for me to not let a consummate gentleman, who wore a shield for over 3/5 of his life, to be forgotten in this newsletter. And after stating my case, Teddy grudgingly obliged.

When Teddy came on the job in 1979, he worked alongside PO's Don Messe and Charlie Seich. He stated to me that in general, things were very different back then; the amount of assignments increasing being one. He also said that working around the clock, there was much more camaraderie then there is now with the 12-hour tours.

Some of Teddy's influences throughout his career were Don Messe, Bill Collins and Ret. Lt. Hansngen. Teddy also added that two distinct Police Officer's made him laugh over the years more than anyone else. Those two jokers were and are PO Blanthorn and PO Bouton. He stressed to

me that he had always been entertained by the guys and gals we work with on a daily basis.

In his retirement Teddy will vacation and travel. Can't argue that combination.

In ending, we are all going to miss PO Ted Macario. In my opinion and through talking to veterans in our precinct, you don't talk about the 8th precinct without mentioning Teddy. He has been around here for over three decades, and we are sure as hell going to miss him. Take care of yourself Teddy and thank you for all of your dedicated service.

-With the mass retirement in March, we also lost our Precinct CO, Inspector Halbohn, and our Administration Lt, Brent Cook. The rules regarding a PBA senior writer performing interviews with SOA members is strictly enforced, but I would like to say that both of these bosses were great to work for and they too are going to be missed by not only the 8th, but our Department as well. Enjoy retirement and God Speed to all.

-One of our civilians, who happened to be one of the nicest guys I ever met, also retired in March. Ron Kenefick, who helped the 8th Precinct engine purr since November of 2004, called it a career. Ron was always good for a smile and a hello in the hallway, which was just his nature. I'm sure Ron will enjoy spending the extra time with his loving family. Thanks for everything Ron, we will miss you.

TOP COP (TOP AMTs)

There was no Top Cop award presented for March 2012. This by no means says that there weren't deserving members with extraordinary cases. As all of you are well aware of, our Precinct has had a lot on its table the last month or so. Now I could have easily just passed up on this section. But then I thought about it for a few days. The AMT's that I work with deserve to be recognized, even if they aren't formally getting an award. When we respond to aided assignments, they are the ones who we trust and look to for advice. We respect their skills and knowledge, and we understand the big picture of the components that need to work together in order to accomplish our goals. By no means should they ever fly under the radar; maybe in other columns where writers are wrapped up talking negative about others...but not here. Our Top AMT's (and they all are TOP) who I work with in the 8th. AMT Brodowsky, AMT Bugalla, AMT Doucette, AMT Andreski, AMT Keim, AMT Merolle, etc., all deserve thanks for their hard work. Their efforts should never go unnoticed. Thank you very much guys and gals.

DEAR JOE SAL

I know this section of my newsletter's appearance has been sporadic at best. But let me stress, it is not the direct result of a lack of response, from you, my loyal followers. I appreciate each and every one of you who takes the time to send me a comment, compliment or question. My staff and

I will always try to reply in a timely manner. Remember, the email is joeysal77@yahoo.com. Thanks again, and your questions will always remain anonymous.

Dear Joe Sal,

I am hoping you can give me some advice on how to handle this situation. Periodically I am asked to pick up a cup of coffee (or 2 or 3) for the inside crew. As always, I lay out a couple of bucks for the cost of the java every time. The money however isn't the issue. When I get to the sths I get a "thank you" but nobody reaches into their pockets. The first one or two times this happened, I let it slide. Now it happens on a regular basis. It puts me in an awkward spot. How do I handle this?

Thanks, Stuck in Steps

Dear Stuck,

I hear you that it is not the money you are having a problem with, it is simply the principle of the whole situation. First of all, understand that there is no problem with you asking for the money it cost. Since you are the one doing the favor, you shouldn't be put in that predicament, but then again, this is not a perfect world. You sound like a nice enough officer, so I would also recommend pulling one of the officer's you are tight with to the side. He or she will most likely spread the word like wildfire. And if this doesn't work, well write us back and we will go to plan 'B'!

Be Safe

And God Bless



Marine Bureau

By Dennis O'Sullivan

The Marine Bureau is in full swing and we are started this season off with our fleet having been retro-fitted with new engines, transmissions and generators. This feat could not have been accomplished without the tremendous time and effort put forth by our head mechanic, Jim Muhlbauer. Jim spent hours researching the grant that afforded us virtually new vessels and worked with the grant-writing unit in this Department to accomplish this. Jim we thank you for all your time and effort to improve our fleet.

WELCOME ABOARD

We welcome back Eric Dollhausen, Mike Kalab, Mike Shahinian. Kevin Shannon, John Citarella, Eric Myer, John Ripp and three new personnel, Sean Lynch, Ed Caroselli and John Coupe. Good luck to all and have a great season. There were three personnel that did not return, we hope to see them return in the future and wish them well.

MOVING ON

The Marine Bureau would like to bid farewell to our Commanding Officer Steve Salz, I have to say it was a pleasure dealing with you and good luck in your future ende-

vours. Now on to a more infamous group, Jay Dalton, good luck to a man that is the salt of the earth, Billy Scharp, the rumor is that we don't really know if you actually left, Joe Petrella, its been pails of fun and Tom Dolan, one of your ideas can take off like the flip of a switch so never stop trying. We wish all of you a very long and happy retirement.

Training

In January and in March, the N.C.P.D. Marine Bureau in cooperation with the Homeland Security Unit hosted a D.H.S. approved Port Security Awareness training program at the Police Academy. Three sessions were attended by more than 145 members of federal, state, county and local law enforcement agencies, and security personnel from the F.D.N.Y., New York State Naval Militia, the Centers for Disease Control, National Grid, Fire Island Ferry Service and the Port Jefferson and Bridgeport Ferry Service. The training program was an overwhelming success.

SEASICK

As everyone knows Gene Drum had a rough go of it in the last month, but all is very good and getting better by the day. I'm in contact with Gene weekly and he sends his thanks to all for their concern. If you get a minute, give him a call.

WORDS FROM ABOVE

By Ted Plezia

Writing this month's column it appears spring is hear to stay. Winter seemed short and with the spring, a lot of changes and new beginnings. For us, our biggest change is the retirement of D. I. Steve Salz. A long career, 38 ½ years, probably flew by for him. 'Flew by', get it? After the completing the academy he went to the 1st pct from 1973 until 1983. Then to Crime Resistance Unit from 1983 to 1987 with a T/A to narcotics thrown in. Promoted to Sergeant in 1987, he was sent to the 3rd pct. He started Law School and went to the 7th. In 1994 he was transferred to the Aviation Unit. While there he was promoted to Lt. in 1997. While in Aviation, Steve was instrumental in the unit's receiving its first Bell 407 Helicopter. Since then, this unit's fleet consists only of Bell 407s. From 2000 to 2002, Steve went back to the 7th. Then from 2002 to 2006 he was transferred to IAU. In 2006, he was promoted to Captain and was back at the 7th. This time as the DCO. 7 months later he was promoted to Deputy Inspector and was assigned to what he considered back home in the Aviation Unit. Shortly thereafter the powers that be combined the Marine/Aviation Unit and put Steve as CO. In August of 2011, Steve was designated DCO of Tactical Field Services, Field Services. We wish Steve all the best in his retirement and hope it's a long one. Remember while you are sitting and relaxing dockside, don't sweat the small stuff... and it's mostly small stuff. Enjoy.

Well folk's that the scoop this month. Until next time... We'll see you from a distance.



NOTES FROM THE ESU CORNER

by Clarence Hudson III

Recently, one of our own, Ronnie Schmitt was slashed and stabbed by an EDP in Hempstead. He was released from the Hospital and is home. He is recovering nicely. Also, Rich McIver sustained an injury above his left eye while involved in a cell extraction. As if we needed any more reminders about what a difficult and dangerous job we all have. In Ronnie's case something else was possibly afoot. The subject that stabbed him was recently employed as a NYC Correction Officer. He was also formerly in the Military. I was not there. But, he allegedly was dressed and acted in a manner which is consistent with someone who had Law Enforcement or Military training. He was prepared for a confrontation with the Police. This is becoming more common. So let's be extra careful out there when we interact with someone who is not following our direction. I would like to just say thank you to Commissioner Dale. Let's just say he did the right thing in regards to Ronnie Schmitt and it was good to see.

I would like to add to something I wrote last month. I am now the fifth Officer from NCPD ESU that did some extensive work at the World Trade Center site to come down with Cancer. The other four are happily retired. We also have a couple of active members with some breathing problems. For these clowns in Congress to exclude Brain, Lung and Prostate cancer from the covered illnesses in the WTC compensation fund is outrageous. Their excuse is it would cost too much money. PLEASE. These losers have a guaranteed pension and a Health Care plan that is the envy of all of us. They do not even have to work 20 years for it. And where Congress is concerned work is a relative term. I am thankful to have the Health Plan that I have. I will be undergoing some radiation treatment starting in May. It should be over in early summer. My Doctors have assured me that I should

be in tiptop shape when this is over. Time will tell. But these Doctors have a lot of expertise in this field. So as I said last month. If you were anywhere near the World Trade Center site in 2001 get yourself to a Doctor or a monitoring program immediately.

Speaking of Politicians, our own accidental County Executive has been quoted extensively in the Nassau/Suffolk edition of the Bird Cage liner of choice. Every quote seems to include "no tax increase for our taxpayers." While it appears that there is no more county land or buildings to sell, let's have the cops take about a 25,000 dollar pay cut per officer to balance the budget. Since the County Exec won't publicly do it, why don't his cheerleaders [sorry, editors] at the daily tabloid find an economist who can explain to them you have to raise revenue to balance the budget. You read everyday where someone is voting to exceed the two percent property tax cap. Which is actually not a true cap because it excludes pension payments, certain health payments and debt on Capitol projects. I drive a Tractor Trailer on the side. When the price of Diesel fuel went up, the company simply raised the price of the product they sell to cover the increased cost. And the consumers understand this. But not our accidental county exec. One would think that if you explained to the people what you want to do they would support you. Especially since it would only be the Nassau County portion of the property tax that would undergo a slight increase. I have friends who work in big business. They can't understand what our fearless leader is doing. All these cops are retiring, you aren't hiring any new cops, [but you are hiring plenty of political cronies] so you are saving money. Raise some revenue for the county and fix the problem they say. One other thing. Have any of these political hires been asked to give back 25,000 dollars of their pay? I think not. Oh well. We will just have to live with the current situation. At least until some bright minds come up with a workable solution. We are waiting. Hope I haven't bored you too much. See you next month.



Nassau Police Post 1050 American Legion

by Dan Scheidel

The American Legion is celebrating its ninety three year birthday this year. Founded in 1919 the American Legion was founded on four pillars: Veterans Affairs & Rehabilitation,

National Security, Americanism, and Children & Youth. Each of these pillars encompasses a variety of programs that benefit our nation's veterans, its service members, their families, the youth of America and ordinary citizens. These programs make a difference in hundreds of thousands of lives each year. Our organization's positions and programs are guided by resolutions passed by American Legion National Convention delegates and committee and commission members. These programs and the men and women who

take the time to perform them, are what allow the American Legion to make a difference locally, and on the state and national levels. It's who we are and what we do.

To put things in perspective regarding our Post, the NCPD was founded in 1925 and only six years later, in 1931, the Nassau Police Post 1050 came into existence. The Nassau Police Post in 1931, a group of active and retired police officers, some from our own department and some from local village police applied for a charter to become an American Legion Post. There is a copy of that charter in the NCPD Museum. We are one of the oldest fraternal organizations within this department. While at one time we boasted over two hundred fifty members we are now one hundred seventy. While that may seem like a nice size organization too many, our members have reached an age where they can no longer participate in Post activities or some live out of state. That is why we continually ask active and retired veterans to consider joining our ranks.

One of the main tenets of our organization is, "Still serving, that's who we are." But in order to serve we need the help of an active membership. The Post tries to meet its obligations to the basic pillars of the founding brothers by supporting both National and local goals. Visits to local veteran nursing homes, support of local job counseling, clothing drives are just a few pillars any Post must carry on with along with scholarship award for children and grandchildren of the Post and sending a young man to the American Legion's Boys State program. It would take another page just to list all the programs and events each Post must support. So you can see why we need some new young blood into our organization. Remember, our Post is open to all veterans that have served on any accredited police department, male and female. We meet on the second Tuesday of the month at the American Legion Post 948 Hall, Royale Street, Bellmore. Meetings begin at 2000 hours. Come down and get acquainted.



ARPO

by Bob Livoti

Police week is May 13th to May 19th. Family Day for members and their families will be on Saturday May 19th. Are you going to take your family and see all the action? We hope so.

On Wednesday May 16th, a Memorial Service will be held on the front lawn at HQ. The ceremony starts at 11 AM. ARPO will be presenting a floral wreath to mark the occasion. It is the day that we honor those who made the ultimate sacrifice and we remember those who have passed away in the past year.

Approximately 90 members put their papers in and retired in March. They took advantage of the incentive that was offered for retirement. We hope that those who retired will be looking to join ARPO and be a part of the retired family. If you are one of those that retired, we welcome you to

attend any of our ARPO meetings to see what the organization is all about. We meet the second Wednesday of the month at the PBA office. The meeting starts at 8 PM and refreshments are served both before and after the meeting. It will give you a chance to meet some of our other retirees that you may have worked with during your years on the job. If you need an application, call me at 631 909-4008 or send me an e-mail to gotsha@aol.com and I'll get an application to you. Our dues are only \$20 a year. We strive to have interesting meetings with guest speakers and of course we always have some trinkets to hand out at our meetings.

Our next AARP Driving Class is scheduled for Wednesday, May 23rd at 10 AM. The course runs 6 hours. If you are interested in taking the course, send a stamped self address envelope to: AARP Course, c/o Bob Livoti, 42 Toni Court, Center Moriches, NY 11934. You need to pre register for the course. The course is open to all ARPO members and their families. Cost is \$17 for AARP members and \$19 for nonmembers. Send for you application ASAP as the classes are filled early. You can also take the course online. New York residents must pay \$23.95 for members, and \$27.95 for non-members.

If you are thinking of retiring and moving to another part of the country but don't know how your pension will be affected, check it out at

http://rpea.org/Tax_Info/tax_info.php

They can tell you if your NYS Pension will be taxed in that other state. Another good place for information is at the Retirement Living Information Center at www.retirementliving.com This is a convenient, easy-to-use resource designed to assist individuals in planning and making decisions about their retirement. The information offered is of particular value when deciding whether or not to move, and if so, finding the right location, lifestyle and housing opportunity.



Columbia Police Assoc.

by Carmine E. Soldano, President

The Columbia Police Association wishes all the Moms throughout the Department a safe and Happy Mother's Day. Members of the association attended the Police Holy Name Society Communion Mass & Breakfast on March 25, 2012. The Mass was held at St. Agnes Cathedral in Rockville Center and the breakfast was held at the Oceanside Knights of Columbus. Neil Delargy and the Holy Name Society did an outstanding job. William Donohue, president of the Catholic League for Religious and Civil Rights received the St. Michael's Award and was both interesting and moving.

The Columbia Police Association will be hosting guest speaker Tony D'Ambrosio at our May 14th dinner meeting. Tony is a retired member and former board member of our association. He is a CPA and Tax Attorney. He will be giving tips on Estate Planning and answer financial questions.

The Columbia Police Association will be hosting a table at

the Department's Police House Family Day on May 19, 2012. Please come by and say hello and see what is going on in the association. Perhaps you would like to become a member. Come by and purchase a Columbia Police Association Insignia Bar or purchase one of our beautiful 50th Anniversary Challenge Coins. Take pride in your heritage. Hope to see you there.

Congratulations to member Rick Capece who was designated Chief of Detectives and member Marianne Thompson who was promoted to Deputy Chief and designated Deputy Chief of Detectives. We wish you the best in your new positions.

John Leonardo and the nominating committee presented the nominees of the Executive Board for the 2012 to 2014 term of office. The nominees were unopposed and the Recording Secretary cast a vote for each nominee. The new Executive board will be as follows: President-Frank Ruvolo, 1st Vice President-John Leonardo, 2nd Vice President-Lou Monteleone, Treasurer-Thomas Esposito, Recording Secretary-Patricia O'Neil, Corresponding Secretary-Daniela Farrell, Membership Chairman-Tom Iervese, and Sergeant At Arms-Sal Curcio. Officers will be installed at our Dinner Dance on October 24, 2012 at the North Ritz Club. Congratulations to all.

POLICE OFFICER OF THE YEAR

The Columbia Police Association is now accepting nominations for our 2012 Police Officer of the Year Award. The committee will be selecting a member who committed an act above and beyond the call of duty between June 30th, 2010 and June 30th, 2012. Members can submit copies of PDCN form 234 for review and consideration by the committee. Letters from the member or from a superior officer are also acceptable. The award will be presented at our 2012 Installation Dinner Dance scheduled in October. The dance will be held at the North Ritz Club from 6:00pm to 11:00pm. We will also be publishing a commemorative journal in conjunction with this event to help raise scholarship funds for our members. Anyone interested in placing an advertisement or booster in our journal may download an application from our website.

The Columbia Police Association in continuing the celebration of its 50th Anniversary this year presents the third segment of the Association's history.

ASSOCIATION HISTORY – SEGMENT-3



Nicholas Maroldo
Pres. 1979 - 1981



Mario Furno
Pres. 1982 - 1987



Louis Forte
Pres. 1987 - 1988

April 1979: Anthony G. Cavagnaro, Sr. begins the "Numero Uno Award" in his column in the PBA newsletter. The award was designed to acknowledge a person of Italian heritage whom we could look to with pride. The first recipient was Samuel J. Rozzi.

October 10, 1980: The Annual Dinner-Dance is held at Gigi's.

September 28, 1983: Annual Golf Outing is held at the Hauppauge Country Club.

1984 Membership Drive: \$6.00/year entitles a member to a free picnic in June, free Christmas party in December, discounts on social events, a dental plan and a complimentary present.

October/November, 1983: Past president Rocky Caggiano passes away.

May 20, 1984: Annual Brunch and Installation is held at Katie Daly's in Massapequa.

July 1984: Columbia Association Attorney, Salvatore A. Lecci, is appointed Attorney for the NY State Retired Police Association.

May 19, 1985: At the annual brunch, JoAnne Passaretti, daughter of D/Sgt. Anthony Passaretti of the Legal Bureau is the 1st recipient of the newly formed scholarship fund.

November 1, 1985: Annual Dinner-Dance is held at Nassau Police Post 1050.

October 17, 1986: Annual Installation Dinner-Dance is held at Gigi's on Old Country Road in Westbury. Congressman Raymond McGrath is the Man of the Year.

October 7, 1988: Annual Installation Dinner-Dance is held at Gigi's on Old Country Road in Westbury. Samuel Rozzi is the Man of the Year. Awards are given to P.O. Robert J. Cannataro for Distinguished Service and P.O. Carmine E. Soldano for Life Saving.

1988: The Columbia Police Association begins a series of Moonlight Bowls for the membership.



POLICE EMERALD SOCIETY, NASSAU COUNTY, NY

by Tom DeSane, President
www.ncpdemerald.org

Summer is almost here. This has been a great year so far for our organization. The rest of this year will be no different. There are some great upcoming events as we continue to celebrate our 50th anniversary year.

In April, our members once again participated in the yearly Easter Monday Commemoration at the County Courthouse. Thanks to all who participated. We must never forget from where we came.

On May 13th, our representatives will once again travel to Washington to participate in Police Memorial Week. This year, we pay our respects to two NCPD Officers who are being added to the Memorial wall this year. We are asking that those attending this year bring a uniform and partici-

pate in the NCLEES Memorial March on May 14th as a show of respect for our fallen brothers.

Our annual Golf Outing will be held on Thursday, June 7th at Timber Point Country Club in Great River. Breakfast will begin at 0700 followed by a shotgun start at 0830. Costs are \$160 per golfer and \$125 per Tee Sponsor. Golf fee includes breakfast, lunch, a three hour buffet dinner, open bar, carts, green fees and prizes. Contact our golf committee at ncpdemerald@yahoo.com or mail payments to Police Emerald Society, P.O. Box 7696, Hicksville, NY 11801.

As part of our 50th anniversary celebration, we have had 100 limited edition challenge coins minted. They will be on sale for \$10 each while supplies last. We also have commemorative shirts available for purchase.

Other upcoming events this summer include either a fishing trip or summer party, stay tuned. After the summer break, we will also host our annual 200 Club Raffle in October and our Christmas Party in December.

Our monthly meetings are held on the third Wednesday of the month, excluding July and August, at Peppercorn's in Hicksville and are free for our members to attend. Non members are welcome to attend and sign up at the meeting. We are very receptive to new members and new ideas.

Remember, up to date information on all events and additional information, including important notifications, membership applications, flyers and photos of all our events can be found on our regularly updated website: www.ncpdemerald.org. You can also check us out on Facebook. STAY SAFE.

Nassau County Guardians Association

by Arline Butts, Corresponding Secretary

By the time this article is in print, many of you may have seen the news feature on Fios1, Heroes on Our Island, discussing our community workshop. News anchor, Mike Stevens did a wonderful job. The NCGA is thankful for the opportunity. By the views of smiles on our and the participants faces, you all can see how much fun and interactive the workshops are. I highly recommend that you try to come out and participate in the workshop.

We are coming upon the ending of the year for the fraternal organizations. Keep posted to your emails and Facebook accounts for the latest updates. The NCGA have had a very successful and fun year of events. We are only successful because of the love and support of our members.

Make sure you stop by and say hello at our table at the Police Family Day on May 19th. As a department there have been a lot of changes, a lot that we have no control over. I ask that we all stay united and have faith that everything will smooth out over time. Departmental fraternal organizations and social clubs provide an outlet outside of our normal work schedules. Learning the history of the NCGA, I have been a proud member of this organization since I grad-

uated out of the academy. I am proud to see that our members are in various positions throughout the department. It's been exciting to be able to follow their movement and promotions throughout these years.

Detective Beth McKenzie was the recipient of the Grand Council of Guardians Women's History award. This event took place on March 27 in Harlem, NY. We have a distinguish list of other members who have received this award. Congrats Beth for being this year's Honoree. Our next meeting will be on May 14 at 1930 hours at the African American Museum in Hempstead. Until then, stay safe and stay blessed. See you there!



(L-R): Chris Lynch, Acting President of the Grand Council of Guardians; First Vice President, Detective Beth McKenzie and NCGA President Stephen Bellamy at the Grand Council of Gardians event March 27, 2012

Retired Column

by John Nosovitch

JOE GRELLA... jgrella@tampsbay.rr.com .. It was great seeing you two at the reunion. You both looked great. Nassau Blue has had only good reports back from the reunion. All I can say is the committee did all of us proud. We got back Monday from NY. We flew up this time and stayed four days, two with my son Joe and two with my daughter Kristine and her family. My son's son turned 1 year old and the kids threw him a big party at Katie Daley's in Massapequa. John Flower, from the First Pct. and I share this grandchild as my son is married to his daughter Kristin. You can really say the boy was born into the police family. The weather was cool and very windy. When we got back to Tampa we were reminded why we are here, WARM WEATHER !!!!!. Just prior to our leaving we laid to rest Bert Reuscher, who passed unexpectedly.

JOE GRELLA CONGRATULATIONS ,JOE

We were up to Crystal River. I was inducted into a National Organization known as the Holland Club. John Holland, an inventor, sold to the United States Navy, it's first submarine in 1900. When a Submariner becomes "Qualified in Submarines, he is awarded his Dolphins , the official insignia of the Submarine Service . After having been Qualified for 50 years and filling certain requirements of membership in Submarine Veterans of America, one

becomes eligible for membership in this exclusive group of veterans. I became a proud member today and what made the day even more special was the fact the Chief of the Boat, Orem Campbell. ENCM(SS), aka. Soupy, presented me with my certificate.

Everybody knows the Captain of a ship is the Captain, but on a submarine the COB runs the "BOAT". Soupy, saw me through my qualifications 50 years ago and now here we are both retired in Florida and friends. Who would have ever thought ??? . By the way, 50 years ago, I was a salty kid of 19 and Soupy was an "OLD" man..... he was 35. Like the saying goes : A lot of water passed beneath the keel.

Arlene and I along with her daughter Natasha, took Soupy and his wife of 60 years, Irene, out to lunch afterwards. A good day, no a Great Day, was had.

ATTENDEES NASSAU BLUE

If you were not at the last Nassau Blue Reunion held in January you missed seeing and talking to:

Beth Agha, Kip Alden, Willie & Casey Aufrecht, Jim Baralo, Lynda Barker, Diane Berni, Bill & Maryann Bialkoski, Philip Blessinger, Richie & Kathy Buchan, Kenneth & Ruth Bush, Harry Callahan, Jack & Ann Carson, John Clarke, Vince & Jean Cloonan, Marty & Maria Condon, Deacon & Lollie Conforti, Michael Corker, Pete Corrao, Rosemarie Corrao, Jerry & Dotty Cronin, John Dabrowski, Gloria Dayton, Jeanne DeBache, Fred DeBois, Marilyn Doane, Bob & Liz Doepper, Charles Donisi, Joan Draeger, Roman & Zora Duchnowski, George & Diane Duguid, Joe Failla, Fran Filoso, Jim Flynn, Ray & Rose Marie Fred, Ray & Dorothy French, Mario Furno, Jim & Pat Gardner, Tom & Bobbi Goelz, Ed & Helene Graham, Joe & Arlene Grella, Harry & Flo Hall, Howie & Patty Hartman, Bob & Joan Hayes, Jacqueline Herbert, Jim Heilig, Jack Juppe, Randy Kacer, George & Alice Anne Kenny, Fred & Nancy Kerlinger, Richard & Carol Kersner, Joe & Carolla King, William Kinsley, Andrew Kull, John & Janice Leahy, Walter & Pam Lewan, Bob & Dianne Livoti, Tom & Carol Lynch, Harry Magara, Fred Manney, Lou Marcus, Maureen McCabe, Charlene McCabe, Joan McCarson, Frank & Peg McCormack, Jack & Elise McMahon, Nancy Menicon, Joe & Carol Milroy, Fred & Bonnie Morello, Joan Murray, John & Christa Nabet, John & Betty Nosovitch, Cookie O'Connor, Kim O' Connor, Dino & Jackie Papatsos, Pat Parker, Don & Mary Pescia, Jim Peterson, Jerry & Rita Puig, John & Liz Readon, Bill & Mary Reiber, George & Margaret Reiber, Don & Pat Richert, Gerrie Riggs, Robert & Peggy Ross, Ginny Rowland, Al Sarro, Andrew & Elaine Schneider, Cannonball & Wendy Schultz, Frank & Jeanne Sielaff, John Simensen, John & Jayne Sluus, George & Patti Smalling, Don & Caroline Smith, Shaun Spillane, Bill & Pat Stegmuller, Bob & Joan Steinroeder, Fran Stockwell, Bryon Sullivan, Bob Teufel, Charles Teufel, George & Joan Thoman, Vincent & Edna Toner, Ralph & Dolores Torres, Walter Triesch, Greg & Janet Vazquez, Ed & Kay Watson, Anne Wiley, Mark & Linda Wittich, John Vanch, John Roberts, Vic & Betty Dolgos, Bob Putho, Charlie Varney, Dave Owen, Dan Gregory, Jong Reem, John Bruns,

John Klingel, Richard Daunt, Ken Smith, Stan R, { Sorry if I missed anyone or misspelt your name} The 20th Reunion will be held on January 24th thru 27 2013.

ODDS AND ENDS: Maureen McCabe and Kathy Buchan are off on a Disney Cruise, Anne Wiley and Joan Drake are off to the Dominican Republic for the wedding of Joan's Granddaughter. Frank O'Connor has joined our ranks - this is what he has to say. My time with the NCPD has come to an end, after just under 40 years its over. I had a great run and enjoyed my time on the job and my time with the retirees. We thank you Frank for all your did for the retirees. Pat Hammersmith is going on a cruise with her cousin. Don Kain - I just wanted you to know, on April 25th to 30th I will be in Sugarland, TX outside Houston. A group of baseball fans from York will be there for the opening series against our York Revolutions and your Skeeters, a new team in the independent Atlantic League. {Betty and I will try to get together with Don} Glad to hear Jack Wichman is feeling better after his heart surgery.

HEALTH AND WELFARE

GET WELL wishes to Kay Boza, wife of Dick and to Kay Watson, wife of Ed. Get Well soon ladies..

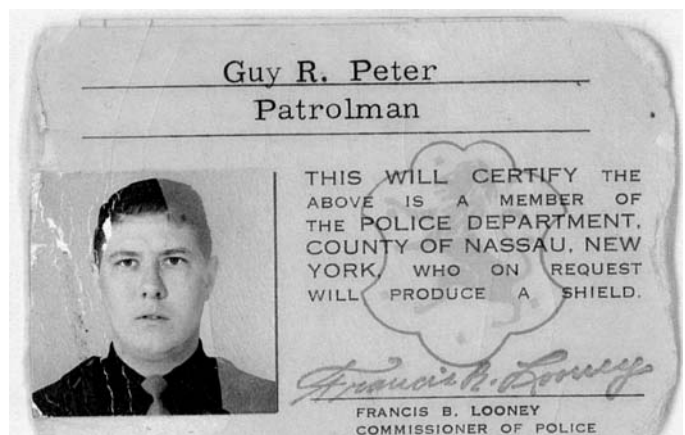
DEEPEST SYMPATHY to the families of Joe Keating, Robert J. Studen, Arthur W. Bahr. Leonard B. Lang, Joseph M. Casazza, Kevin S. Sullivan. Our thoughts and prayers are with you at this time.

WRITER'S THOUGHTS

Having heard there are a few Precincts closing.. How about writing some of your memories of the Good Old Days in those Precincts Remember what you write will appear a month later then the time you send it.

Next month will be the last Newsletter for the summer so keep on writing.

John Nosovitch 7445 Live Oak Lane- North Zulch, Texas 77872 - 936-399-2420 jnoso@tconline.net



Remember these? NCPD's first ID card. Commissioner Looney implemented them in 1967. On the other side was your index finger print and signature.

Guy Peter

Nassau Police Running Club

by Rocco Sinisi

Summer nights. The New York State Summer Series kicks off on June 11 that Heckscher State Park. It is also the start of a change in how the summer series is conducted. Anyone who has run in one of the eight races knows just how popular the series is and how it has grown over the past few years. The series attracts primarily a group of recreational runners out looking to have a fun night out in a state park with a group of fellow runners. A core of competitive runners show up as well but most of the heavy hitters tend to stay away from the races. So due to its growing popularity the biggest change to the series is that you will no longer be able to sign up on the day of the race of your choosing. The options are now split into two tiers. Tier one is all eight races for \$60 and entries must be post-marked by May 16th. And even so, the race committee can limit the entries into tier one. The other option, known as tier two, contains four races for \$45. The four races are Heckscher, Sunken Meadow, Robert Moses and Jones Beach. Registration is from May 17th till May 31st. I would surmise that the size of the parking fields at those particular parks was a factor in those four races being chosen for tier two status.

Looking over my work schedule as other will do as well, I can make 5 or 6 races. Others will make all the races but many other will not. And without day of race registration loaning other runners your bib numbers for that race could be common practice this summer. So be wary of racing results that may be faster or slower than the runner assigned that particular bib number. The club always sets up for all 8 races alongside the Long Island Road Runners Club before the race and after the race. If you plan on attending one of the races to run or be a spectator just look for the club banners. Food and beverages are always served whether you run or not. All races start at 7 pm on Monday nights.

Racing results. At the Kings Park 15k mark Spottiswood, Adam Wor and Joann Distler all ran well on the difficult hilly course.

At the May the Road Rise Up to Meet You 4 miler Lesli Hiller was the 2nd female finisher and 9th overall. The Aspire 10K proved to be as popular as always with Mark Spottiswood (3rd place 35-39) Rocco Sinisi (4th place 45-49), Lesli Hiller (2nd place 45-49), Adam Wor, Joanne Distler and Steve Christianson all running. The Cedar Creek 5 Miler is part of the Nassau Park Series where all three club members took home gold medals. Mark Spottiswood (5th overall 1st 35-39) Lesli Hiller (1st 45-49) and Joann Distler (1st 50-59). Nice job everyone. Lots of races in May. Too many to list so check us out on Facebook, Nassau Police Running Club, for a full listing. But here are some of the more popular

May races

12	Visiting Nurse 5k	Northport
	Jack's Run for Autism	Port Washington
13	Elizabeth McNamee 5k	West Islip
19	Hance Family 5k	Floral Park
	Brooke Jackman 5k	Oyster Bay
20	Grace Day 5k	Wantagh Park
	NYPD Memorial Run	Liberty St Manhattan
26	Run Day 5k	Hicksville
27	Long Beach 10 miler	Long Beach

s



Joann and Lesli at Cedar Creek

On this Memorial Day let's remember those who served

Purple Heart

Each Purple Heart shall always be
 A part of freedom's history
 Hold deep inside a fervent pride
 For all who gave, the brave who died
 They showed their best for liberty
 They stood for us with certainty
 Their wound of war, their Purple Heart
 Each dared to care and do their part
 Some bore a wound which took their life
 While others lived past war's honed knife
 True patriots, they faced their call
 To keep our nation strong for all
 Deep scars of war are carried by
 Those who return, and those who cry
 Pray for the brave, their loved ones too
 Thank God for heroes - all of you

Roger Robicheau

NOTICES

★ ATTENTION ALL MARINES ★

Nassau/Suffolk USMC Association Meetings

First Thursday of Every Month

Tun Tavern, 1st Marine Corps District

605 Stewart Avenue, Garden City - 2000 Hours

Yearly Event: USMC Birthday Celebration

Assn. Chaplain - Fr. Joseph D'Angelo

Annual Scholarship drawn at Birthday Celebration

Contact

Don Goeller, NCPD, 573-5275 • Joe Baker, NCPD, 573-5550

Bob Edwards, NCPD, 573-7788 • Bill Jackson, NCPD, 573-6210

Pete Ellison, NCPD, 573-6300 • Fred "Skull" Seiling, NCPD, 573-5190

Ken Williams, NCCC, 572-5205 • Jim Rooney, SCPD, HQ

Frank Gould, SCPD, 3rd Pct • Joe Busweiler, SCPD, HQ

Michael Meehan, RVC, 766-1500 • Robert Kersteins, NCPD

Dues: \$10/Year

★3rd Precinct Website★

www.the3rdprecinct.com

Photos • Upcoming Events
Squad Calendars • Turnout Notes
Time Section Info...and much more

To gain access to the "Members Section"
You must enter a user name & password

The first letter of your last name **MUST** be capitalized.

There cannot be any special characters in your password such as a apostrophe (O'Donnell). Type our name without these characters.

any problems, email
stan321@optonline.net

★7th Precinct Website★

The 7th Precinct now has a website for active
and retired members.go to:

www.the7thpct.org
and register

★4th Precinct Website★

the4thprecinct.org

The new 4th precinct website for all
present and past members of the 4th Precinct Log onto
the4thpct.org to register
and find out about precinct events and hapenings

★Eighth Precinct★

BREAKFAST CLUB

Meets 1st Monday of the Month

Embassy Dinnr

Hempstead Tpke., Bethpage - 10:00 AM

★Second Precinct ★

Retirees Breakfast

10AM - Second Tuesday each month

Hauppauge Palace Diner

(corner Rte 347/Rte 111)

★ATTENTION MEMBERS★

Are you interested in Radio?

If so, the Nassau County

Police Amateur Radio Club

is now on the Net at www.qsl.net/kb2uyyp

★Fourth Precinct Retirees★

2ND THURSDAY OF EACH MONTH

12:30 PM

Johnny Russell's Union Park Cafe

2823 Long Beach Road • Oceanside, NY 11572

(Corner of Merle Ave) 12 Hr. T.O.H. Parking Lot

(Enter from Rear)

★Fifth Precinct★

Retirees Brunch

11AM - First Wed., each month

Massapequa Diner

★Third Precinct★

RETIREMENT/REUNION PARTY

DUE TO THE RETIREMENT INCENTIVE

THE PARTY IS RESCHEDULED

FOR THE FALL

★BLUE KNIGHTS INT'L★



Law Enforcement Motorcycle Club, Inc.

New York Chapter X

FOP Lodge NY-010-Nassau Blue Knights

Have a motorcycle or plan on buying one, it's never too late to make NEW friends. New members (active & retired) from all Law Enforcement Agencies are always welcome. Club meetings are held twice a month, with mid-week and weekend rides. For details call HOTLINE 631-932-5699

Website: blueknightsnyx.com

★NASSAU COUNTY★

DAI PICNIC

EISENHOWER PARK

Thursday, June 14 - 12PM

★STEUBEN ASSOC. MAYFEST★

AWARDS AND INSTALLATION DINNER

MAY 24, 2012 - 7PM-12AM

NORTH RITZ COUNTRY CLUB, SYOSSET

\$90 PP - Cocktail Hour, Dinner, Dancing, Raffles

HONORING

PO Michael Schneider, Stuben Assoc. Officer of the Year

PO John Wellenreuther, Steuben President's Award

James Hesse, Steuben Civilian Award

The Wounded Warriors Project

Contact

John Schmaeling 516-382-0036

Robert Steinroeder 516-456-9612

★CLASS OF JUNE 1962★

50TH ANNIVERSARY REUNION

WESTBURY MANOR

JUNE 15 - NOON - 3PM

Dignified Casual Attire

Cocktail Reception - Appetizers - Choice Entree - Dessert

\$75

Checks payable to Nick Spano

Send to: 29A Elm St., Ronkonkoma, NY 11779

by June 1, 2012

★SIXTH PRECINCT★ RETIREMENT PARTY

HONORING

P.O. CRAIG NYLUND

P.O. SCOTT BLANSHAN

P.O. MICHAEL BAGAN

CT3 ELLEN PERAGINE

June 12, 2012

1900 to 2300 hrs

The Swan Cluyment/RSVP June 1

NO payment at door

Ed Conroy 516-946-9639

★SEVENTH PRECINCT★

ANNUAL GOLF OUTING

June 11, 2012

Calverton Links - 149 Edwards Ave., NY 11933

631-369-5300

\$150 per Golfer

Breakfast @ 0900 hrs • Shotgun @ 1000 hrs

Cocktail Hour and full dinner to follow

For more info Contact;

John Robertazzi 516-457-3449

Tom McCaffrey - 516-652-2537

Tom Reilly - 516-382-7445

Bob Grulich - 516-457-5761

★NCPBA SOFTBALL LEAGUE★

4TH ANNUAL ALL-STAR AND OLDTIMER'S GAME AND B-B-Q

Wednesday, Aug. 22, 12noon - 5pm

EISENHOWER PARK - FIELD "D"

If you are a former player or just want to come down and see what's it's all about - bring your bat, bring your glove. Come on Down and participate in the 4th Annual Oldtimer's Game! Bring the Kids! Enjoy the NCPBA All-Star Game.



Police Officers and Heart Disease

ARE THEY AT



FOR A HEART ATTACK
OR STROKE...
DON'T ROLL THE DICE!

Heart Disease risk is higher for law enforcement personnel than for the rest of the U.S. population.

- Police officers live an average of 15 years less than the average American.
- Studies have shown that nearly 50% of police die of heart disease within five years of retirement.
- Statistically, police are 25 times more likely to die from cardiovascular disease (CVD) than from the action of a suspect.
- The statistics are staggering. "A red flag should go up, and more screening should be considered beyond the routine," says Sandra Ramey, PhD, RN, professor at the University of Iowa College of Nursing.
- Police officers face a tremendous amount of stress on a daily basis. As a result, their risk for cardiovascular disease is much higher than it is for the rest of the population.

The Key to prevention is Early Detection

Our LifeScan procedure is a simple, painless, non-invasive ultrasound package that can evaluate your risk for Cardiovascular Disease, Stroke and Peripheral Vascular Disease. We perform a carotid screen which can identify plaque in the carotid arteries, an Echocardiogram which looks at size, shape and movement of the heart and an ABI (Ankle Brachial Index) for Peripheral Arterial Disease.

Additional Tests Now Offered

CIMT provides very useful information about a person's cardiovascular health. It detects the earliest traces of plaque within the layers of the artery wall, years before there is enough obstruction of blood flow to cause heart attack or stroke.

AAA examines the main blood vessel that supplies blood to the lower extremities and internal organs of the abdomen. Pressure in the aorta is very high and can weaken the wall of the aorta over time. This examination will allow the physician to evaluate if any damage or widening of the aorta has occurred.

As a mobile cardiac screening company, we can go into any office or place of business. The screening is performed by a highly-trained registered sonographer and is read by a local Board Certified Cardiologist. These tests take approximately 30 minutes. The individual being screened will be provided an assessment of their risk for heart disease with a complete confidential and customized report.

LifeScan Screening

puts you in the know -
quick, painless, accurate.



**Screening Monthly
at the
Nassau PBA office
call 516-294-6230
for more information**

**To schedule your LifeScan
screen, please call
1-888-518-2810**



LifeScan services provided by:

CardiacScan
IMAGING SERVICES™

The key to prevention is early detection.

www.cardiacscanny.com

CLASSIFIEDS

WWW.SIDEGIG.COM - FIND SOMEONE ON THE JOB TO DO THE JOB. We all know someone on the job with a sidegig. We all know someone, but no one knows everyone, until now. Sidegig.com is a web site run by cops for cops with Sidegigs. Accountants to Auto Mechanics, Financial Planners to Funeral Directors, Landscapers to Lawyers, Tax Preparers to Travel Agents. Our police community is very diverse and talented. Go with someone you can trust for a fair deal. Let's work for each other. We also have a classified section where you can buy, sell, or rent houses, cars, boats, or anything at all. Visit our site at WWW.SIDEGIG.COM or call us toll free at 888-429-0014. Do you have a sidegig? Get listed on Sidegig.com and get to work!

KB BICYCLE REPAIR - Keith (516) 826-0457 Specializing in bike tune-ups \$25 and all other bike repairs. New and used bikes for sale, full line of parts of accessories and helmets. Will take used bicycles. www.KBBicycles.com

PARTY RENTALS - Moon Bouncers, Dunk Tank, Striker, Snow Kone, Cotton Candy, Popcorn, Spin Art, Hot Dog Cart and More. Make your next event or party something to remember. Great for birthdays, block parties, team events or any special occasion. Special Rates for the law enforcement family. For Information call Alan Hirsch (Sgt. COD - AIS) (631) 678-8603

MONTAUK HOME FOR RENT- Culloden Shores- a beautiful bayside community, walk to private sound beach (w/lifeguard), enjoy Montauk's famous beaches, golf at Montauk Downs and of course FISH! 3 plus bedrooms, 2 full baths plus outdoor shower, Central Air Conditioning, LR, DR, EIK, sleeps 11, 2 decks, washer, dryer, gas grill, bicycles. July and August \$3,000 per week. Off Season-adjusted rates. Contact Terri Cronin (AIU 516-991-4783) or Marjorie Blika (EAB 516-242-9503). Photos, contact info @ www.montaukhomerental.com

LAKE GEORGE VACATION- Lakeside Cottage Resort is the perfect place for large families, family reunions, or friends vacationing together. All our rental cottages are Lake Front, located only 4 miles from Lake George Village, and minutes from area attractions. Contact Jim Knobach through our web @ WWW.lakesidecottageagency.com

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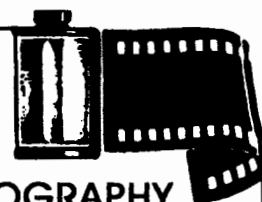
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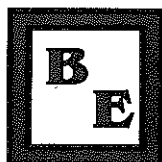
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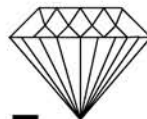
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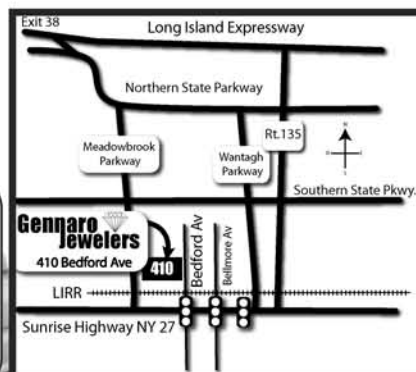
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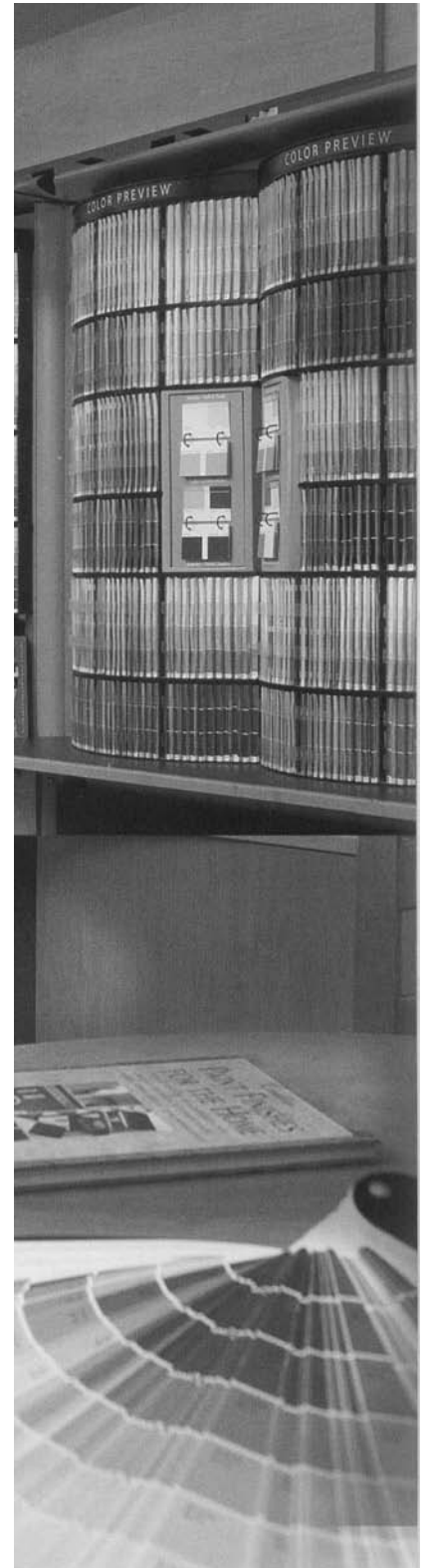
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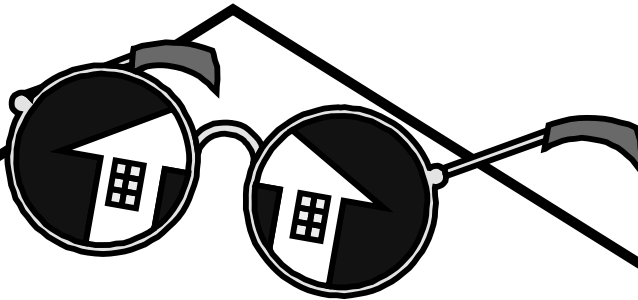
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