

VACATION ACCRUALS
AND
VACATION SELECTION PROCESS

For the First 2 years, you earn vacation at a rate of 15 days per year. From PO's 2nd anniversary, until the end of the year, vacation is earned at a rate of 20 days per year.

20 days vacation will be given on 3rd and 4th January's.

On the 5th January you will be at 27 vacation days per year.

On the 10th January the PO will receive 28 vacation days.

On the 16th January, a PO will receive 30 vacation days.

1992-1996 Contract: Page 36, Section 9.14-5

Amended in 1996-2000 Arbitration Award: Page 148, Section 20

When you retire you can be paid for up to 90 vacation days.

If you are assigned to 12-hour tours, vacation days shall be in groups of at least 3 days. There shall also be up to 6 floating vacations days. The floating vacation days shall be picked after the yearly vacation selections are completed and no more than 2 floating vacations may be picked consecutively. Picks for 10-hour squads have a 4 day minimum.
Steady Tour Procedural Order #2-95: Pages 3-4, Selection VII, Sub-Section B1 & 2

Vacation Selection Process

The vacation selection process should commence no later than October 1st and completed by December 31st of each year. A PBA Rep. shall be given the opportunity to be present and to observe the selection process to make sure it is done correctly.

Memorandum of Agreement- 9/27/200

The vacation allotment is based on the chart below which is based on the total number of P.O.'s assigned to Chart Orange in a command. The PO's assigned to the Administrative Staff and POP count towards the total number of PO's in the command but are not included in the allotment for vacation selection.

<u># of PO's</u>	<u># of Vacation Spots</u>
72-82	5
83-93	6

94-104	7
105-115	8
116-126	9
127-137	10
138-148	11
149-159	12
160-170	13
171-181	14
182-192	15
193-203	16
204-214	17

2014 Wage Freeze Agreement- page 5
Internal Correspondence- 7/15/99

PO's may be granted a total of not more than 10 single day vacation requests on days the command is below the 9% threshold.. These include days that are requested during the vacation selection process and requests made during the course of the year.

All single day requests made during the selection process shall be granted if the command is below the 9% threshold.

The first 6 single day requests made during the course of the year shall be granted if the command is below the 9% threshold. All subsequent single day requests for that year will be at the discretion of the department.

PO's will submit the request for single day picks 72 hours prior to the day being requested.

If there is a class of 100 recruits in the Academy when vacation selections are being made then the number of recruits in that class shall be divided by 8 and that number will be added to the total number of PO's in each precinct.

If the calculation of the 9% includes a fraction of .375 or greater then the number shall be rounded up. If it is less than .375 then the number shall be rounded down.

Memorandums of Agreement- 6/4/99 and 9/19/05